





## Position Description

# Resilience Coordinator

 <p><b>LOCATION</b></p> <p>Hobart</p>	 <p><b>EMPLOYMENT</b></p> <p>Flexible (0.8-1 FTE) Fixed term, scope to extend</p>	 <p><b>TEAM</b></p> <p>Program Team</p>	 <p><b>LEVEL</b></p> <p>Level 6</p>
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## Strategic contribution – your impact

The Resilience Coordinator plays a critical role in shaping and driving NRM South's leadership in building climate resilience, enhancing sustainability, and advancing circular economy outcomes in Southern Tasmania. The role works across sectors to support the development of innovative partnerships and funding pathways that expand NRM South's capacity to deliver long-term resilience outcomes for nature, communities, and sustainable industries. The Resilience Coordinator will support action across priority areas including climate change adaptation, disaster preparedness and recovery, biosecurity, and waste minimisation.

This position contributes to NRM South's emerging strategic objectives, consistent with the *2030 NRM Strategy for Southern Tasmania* and *NRM Act 2002*. It strengthens NRM South's reputation as a trusted regional leader in systems-level environmental resilience and future-focused land and resource management.

## Position overview – what the position looks like

The position draws on systems thinking, cross-sectoral insight, and practical expertise to help Tasmania prepare for and respond to emerging environmental, economic and social pressures. Working closely with the CEO, the Land Program Manager, and all areas of program delivery, the Resilience Coordinator will:

- Build strategic partnerships across local government, industry, community, and research sectors.
- Develop and activate funding opportunities for climate adaptation, sustainability, and circular economy initiatives.
- Provide ecological and sectoral insight to guide resilience planning, disaster response, and sustainable development.
- Support community-led solutions that strengthen climate resilience and protect natural assets.
- Position NRM South as a key voice in disaster recovery, biosecurity, and resource circularity efforts.

With strong communication skills and the ability to integrate science, community knowledge, and policy drivers, the Resilience Coordinator will contribute directly to NRM South's strategic objectives and its role in Tasmania's environmental, economic, and political landscape.

## OUR PURPOSE

NRM South is a not-for-profit organisation that works to keep our natural and productive landscapes healthy over the long term.

We are one of three natural resource management bodies in Tasmania and part of a national network of 54 similar entities.

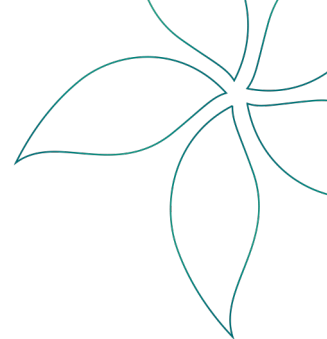
We are the 'go to' organisation for planning and delivery of natural resource management in southern Tasmania. We work in partnership with government, research, industry, NGOs, regional bodies, and the community to deliver strategic, coordinated, and collaborative programs.

## OUR VISION

*To facilitate collaborative action for healthy landscapes and seascapes, protected natural values, and sustainable livelihoods and lifestyles.*

## REGIONAL STRATEGY 2023

<https://nrmsouth.org.au/about-us/our-strategy/>



## About NRM South – Who we are

NRM South is a values-driven organisation, with people who:

- ✧ love to innovate
- ✧ pursue excellence in their work
- ✧ are passionate about natural resource management
- ✧ enjoy collaborating with other like-minded people
- ✧ value diversity and inclusiveness as we believe people perform at their best by being their total selves
- ✧ value achieving outcomes that benefit the Tasmanian people and its environment.

## Position relationships - Who you will be working with

The Resilience Coordinator reports to the Land Program Manager, working independently and collaboratively, as appropriate, with other members of the team and project stakeholders.

Supervisor	Land Program Manager
Direct reports	None
Internal relationships	CEO and Leadership Team Programs, Business and Strategy Teams NRM South Board and Committees, as required
External Stakeholders	Ministers, Members of Parliament, and government officers Relevant federal, state and local government agencies Peak bodies, NGOs, and regional and national partners Community organisations and sector alliances Consultants, researchers, and industry representatives

## Key accountabilities – What we expect of you

The Resilience Coordinator will define and lead NRM South's role in natural asset protection and recovery from disaster and waste management. Each of these focus areas has broad community implications with multiple stakeholder responsibility. To ensure NRM South's role is well defined and effective, the coordinator will:

- ✧ Define and implement NRM South's strategic positions in disaster recovery and circularity.
- ✧ Build strong relationships with state and local government, industry, and community stakeholders.
- ✧ Prepare clear, targeted briefs and advice for the Board, CEO, ministers, and agencies.
- ✧ Provide up-to-date insights on emerging solutions, funding opportunities, and policy directions.
- ✧ Develop and maintain networks at regional, state, and national levels to support strategic outcomes.
- ✧ Facilitate stakeholder collaboration to co-design practical, locally relevant solutions. Contribute to strategic planning, coordination, and governance.
- ✧ Pursue funding that delivers aligned, long-term impact under the NRM Act and Strategy.



## Duties and responsibilities - What you will do

Deliver Results	<p>Lead community-driven solutions that enable circular economy philosophy to be embedded in waste management services in Southern Tasmania.</p> <p>Develop natural asset disaster recovery strategies informed by local environmental characteristics, risk profiles, and future climate projections.</p> <p>Secure funding aligned with community, business, and government priorities, and NRM South's strategic goals.</p> <p>Maintain up-to-date knowledge of policy, community sentiment, and emerging innovations across climate resilience and sustainability.</p> <p>Contribute to strategic planning, priority setting, and impact reporting.</p> <p>Produce high-quality submissions, briefings, discussion papers, funding proposals, and reports.</p> <p>Ensure engagement with government and stakeholders aligns with program objectives and NRM South's value proposition.</p>
Influence & Collaborate	<p>Enable strong working relationships state and local government, community and industry.</p> <p>Identify and develop strategic partnerships with stakeholders in industry, agriculture, local government, regional development, and related sectors.</p> <p>Represent NRM South in forums, working groups, and collaborations that amplify the organisation's influence.</p> <p>Provide expert guidance to support policy development across internal teams and external networks.</p>
Stakeholders & Communication	<p>Facilitate timely, targeted communication with partners and stakeholders.</p> <p>Ensure stakeholder input informs collaboration, strategy, and program design.</p> <p>Promote NRM South's role and outcomes through tailored messaging and materials for government and sector audiences.</p> <p>Contribute to impact narratives, case studies, and campaign content.</p>
Health & Safety	<p>Lead and contribute to the health, safety and wellbeing of NRM South employees, contractors and stakeholders.</p> <p>Identify and manage WHS risks related to stakeholder engagement and representation activities.</p> <p>Comply with organisational WHS protocols and always promote safe practices.</p>
Other duties	<p>Fulfil other duties and reasonable directions as specified by the CEO or Land Program Manager, within the scope of the role and your capabilities.</p>



## Position criteria - What attributes you will have

### Knowledge – What you know

- \* Tertiary qualifications in environmental science, natural resource management, sustainability, climate adaptation, geography, disaster risk reduction, or a related field.
- \* Strong understanding of public policy in Tasmania and Australia, particularly as it relates to natural resource management, environmental protection, or regional development.
- \* Sound knowledge of local government operations, including governance and community engagement processes.
- \* Understanding of project and program management principles, including governance and reporting.

### Experience – What you have done

- \* Demonstrated experience developing climate-informed disaster resilience strategies, particularly those focused on environmental impacts, prevention, and recovery.
- \* Proven ability to develop and articulate strategic positions and funding proposals.
- \* Experience designing and delivering stakeholder engagement that informs strategy and builds buy-in.
- \* Experience contributing to strategic planning and cross-team coordination.
- \* Experience working with or within government, peak bodies, or membership-based organisations (highly desirable).

### Behaviour – What you can do

- \* Think strategically and anticipate emerging risks, opportunities, and system trends.
- \* Communicate complex ideas clearly and persuasively, tailored to diverse audiences.
- \* Build trust and influence across government, industry and community.
- \* Deliver outcomes independently while contributing effectively in collaborative environments.
- \* Exercise sound judgement, political awareness, and diplomacy.

### Personal Qualities – Who you are

- \* Motivated by public good and environmental impact.
- \* Politically astute, confident, and professional in stakeholder settings.
- \* Strategic, solutions-oriented, and action-focused.
- \* Curious and committed to continuous learning.
- \* Operate with integrity, discretion and accountability.

### Other Position Requirements – essential or desirable

- \* Australian citizen or resident.
- \* Current Car (C class) Driver Licence to enable state-wide travel from time to time as appropriate.