# SELECTION PANEL INFORMATION PACK

# 1. Who is NRM South?

NRM South is southern Tasmania’s foremost natural resource management organisation, working to protect our region’s iconic species and landscapes and to support sustainable production approaches in the face of increasingly complex challenges. With over 22 years of experience, we bridge the gap between science and practice, working with partners to protect and manage our region’s land, water, and biodiversity assets. We play a key role in building partnerships, securing and directing investment, connecting knowledge and expertise to action, and increasing the capacity of others to engage in NRM activities.

Established in 2003 in response to the Tasmanian Government’s Natural Resource Management (NRM) Framework and its enabling legislation, the Tasmanian *Natural Resource Management Act 2002* (NRM Act), NRM South is a not-for-profit organisation (incorporated association).

More information can be found at [www.nrmsouth.org.au](http://www.nrmsouth.org.au)

# 2. Your role as a Selection Panel member

The NRM South Selection Panel consists of four volunteer members and currently has one vacant position. The Selection Panel is responsible for the appointment of Board Directors as positions become available. This is a one-year role, until NRM South’s 2026 Annual General Meeting, with the option to renominate for the following year. Selection Panel members are voted in each year at the Annual General Meeting by NRM South’s membership base. NRM South is looking for a Selection Panel member who is interested in being involved with NRM South in the long-term.

Activities of the Selection Panel include:

* Attendance and participation in the selection and appointment process of Board Directors
* Collaboration with other Selection Panel members

Four Board Directors were appointed in Financial Year 2024-25 (to be confirmed at the 2025 AGM) and NRM South does not anticipate any vacancies for the 2025-26 Financial Year. On average, Selection Panel members commit up to 2 days per year to these activities.

# 3. Selection Criteria

NRM South is seeking one new Selection Panel member who is passionate about advancing natural resource management in Tasmania, and with the following skills and experience:

* Contemporary knowledge of natural resource management
* Strong leadership skills and experience in facilitation
* Governance and direction setting.

Applicants should also have a broad understanding of NRM South and its history.

# 4. Expression of Interest

The Expression of Interest application form can be found on NRM South’s [Careers page](https://nrmsouth.org.au/careers/). Expressions of Interest may be emailed to applications@nrmsouth.org.au.

Applications will be considered against the Selection Criteria. Applicants may be asked to participate in an interview if required.

Expressions of interest received after **Midnight on Sunday 17 August 2025** may not be considered.

# 5. For more information

Potential applicants are encouraged to read resources available on our website, including the latest annual report. You are also welcome and encouraged to contact the CEO of NRM South for further information:

Nepelle Crane

Ph: 0438 664 524

Email: ncrane@nrmsouth.org.au