

NRM SOUTH TASMANIA

Annual Report 2025-2026

Nature restoration. Landscape
resilience. Sustainable futures.





Our Region



The southern Tasmanian NRM region covers 2.5 million hectares. Recognised globally for its healthy, intact and diverse natural landscapes and productive land and seascapes, our region is home to suite of nationally and internally significant ecosystems and vast wilderness areas including internationally significant wetlands, the Tasmanian Wilderness World Heritage Area and the Midlands Biodiversity Hotspot.

With a rich assemblage of unique and endemic plants and animals, our region's abundant natural resources are the cornerstone of our environment and contribute significantly to our identity, economic prosperity, and social and cultural character and wellbeing.

For over 20 years, we have been at the heart of natural resource management work in southern Tasmania, driving knowledge, innovation and partnerships to deliver practical, purposeful and impactful solutions for nature and people.

Our regional approach is effective because our work is informed by best practices and current research. It is developed and delivered collaboratively with diverse stakeholders across sectors and tenures, achieving a coordinated approach to landscape management and climate change threats.

NRM South acknowledges and respects the traditional custodians of Lutruwita (Tasmania), and their continuing connection to and stewardship of the land and sea Country on which we live and work.



296^{*}
THOUSAND PEOPLE



35%
OF TASMANIA'S
FARMLAND

Livestock, fruit, nuts, vegetables, field crops and viticulture



47%
OF THE REGION

Managed primarily for conservation



12 MUNICIPAL
AREAS

Brighton, Central Highlands, Clarence, Derwent Valley, Glamorgan Spring Bay, Glenorchy, Hobart, Huon Valley, Kingborough, Sorell, Southern Midlands, Tasman



135
THOUSAND
HECTARES

Marine protected area

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Chair's Report

We are living and working together in “interesting times”. We face a global ecological crisis, a domestic cost of living crisis and state and national government budget pressures. Here at NRM South we have had to navigate the consequences of a reduced budget and the need to reorganise. At the state level we have been treated comparatively generously after excellent co-ordinated advocacy by all three Tasmanian NRMs. Fortunately, and I believe uniquely, we can engage at a personal level with our politicians whether in government or opposition.

In addition to our CEO Nepelle's efforts, I and other Board members have availed ourselves of every opportunity to do just that. We were already an efficient team and that was reflected in how we presented to our government funders. Doing more with less of course requires finding savings. We need to use whatever tools we can to improve productivity, but being leaner also means accepting more risk, for instance fewer staff means greater key person dependency.

I am very proud of the value proposition of all three Tasmanian NRMs, and we will vigorously prosecute this again leading into the federal election. We work together and, Nepelle leads the charge. All the major parties acknowledge that we partner with landowners and land managers to achieve environmental outcomes consistent with the activity that underpins the economic productivity of their assets. This is the strength of our brand.

Our strength lies in our togetherness. As an economist I have a natural focus on the actions of individual firms and consumers in the marketplace. The forces of competition loom large in my thinking. However, we work best when we cooperate. The idea of evolution came to both Darwin and Wallace from a reading of the Essay on Population by the economist Malthus. Most people think of evolution as the outcome of competitive struggle, expressed as Herbert Spencer's “survival of the fittest” or even more poetically as “nature red in tooth and claw”. Of course, it should be obvious that cooperation is intrinsic to evolutionary success.

This is just as true for the operation of our economy and society. The same economists who preached competition also preached the benefits of trade which requires cooperation. This came to me after reading the recent book “Togetherness” by Ron



Hooper, which spells out the mutually beneficial relationships through many elements of the ecosystem, for example the role of fungi with trees. I like to think that with you, our members, we all work together in our pursuit of environmental improvement.

Every time I talk to one of the dedicated members of the teams that deliver our results I come away impressed by their commitment and their focus on outcomes. They no doubt work for income for their families but their commitment comes from the joy of what they do. Going through the changes necessitated by our budgetary position and movements of key staff I see commitment and resilience maintaining morale despite the pressures of uncertainty.

I have also greatly enjoyed being directly involved in some activities this year, for instance going round the wetlands near Hobart airport and seeing the work done there and its importance. I also had the pleasure of representing NRM South at Agfest for the launch of the Green Sheep project in Tasmania where I introduced the Minister, the Honourable Julie Collins, to speak of its importance.

Reflecting on the past year, the Board itself has also gone through a period of renewal. As Chair I am fortunate to have a wealth of talent around the table. Looking forward we look to better harnessing this talent both in strategic governance and as a well of knowledge and skill that our teams can draw upon.

Bob Rutherford
Chair – NRM South

CEO's Report

This has been a year of significant change, difficult decisions and important progress for NRM South.

At the end of 2025, the Tasmanian Government's forward estimates indicated a 54% reduction in core funding for Tasmania's regional NRM organisations. A reduction of this scale would have fundamentally changed our ability to maintain the regional coordination, partnerships, project development and delivery capability that support our work.

We responded by making the strongest possible case for regional NRM. After months of advocacy, engagement and scenario planning, the outcome was a 20% reduction in core funding and a four-year commitment. This remains a reduction necessitating significant change. But in the context of the broader economic environment, securing a four-year commitment at this level is a strong outcome, signalling continued confidence in the value of regional NRM at a time of considerable financial pressure.

I am grateful to the Ministers, Members of Parliament and advisers from across the political spectrum who took the time to understand our role and advocate for its importance, and to our many partners across industry, local government, Palawa, research institutions, landholders and community who supported our case.

The people behind the work

Responding to our new funding reality has come at a human cost and this year we have farewelled some exceptional people. Our departing team-mates have made significant contributions to NRM South and to the landscapes and communities we work alongside. Their knowledge, commitment and care will be missed, and I sincerely thank them for everything they have contributed.

Across this change, our team has continued to deliver with extraordinary professionalism, expertise and care. I am most proud of their breadth of capability across and how they turn it into action. Our work brings together science, practical land management and strong relationships, often across very different perspectives and interests. Whether restoring important wetlands with farmers, landholders, researchers and Palawa partners, protecting threatened species, or developing new knowledge to help land managers recognise and respond to less visible biodiversity, our teams find ways to turn complex environmental challenges into practical opportunities for action.

The results speak for themselves. Years of careful planning and collaboration have seen threatened species like the Swan galaxias successfully breeding in



new refuge sites, giving one of Tasmania's rarest freshwater fish a stronger future. Across our wetland programs, thousands of saltmarsh seedlings have been planted and habitat restored in partnership with the people who live and work in these landscapes. Our climate smart work is helping farmers use knowledge and practical tools to make better decisions ahead of drought and other climate pressures, while our biodiversity expertise is helping residents and land managers protect species as small and easily overlooked as the Ammonite Snail. These are very different challenges, but behind them all are NRM South's people, who bring deep expertise, curiosity, persistence and a genuine commitment to Tasmania.

These achievements matter because Tasmania cannot take the health of its natural systems for granted. Our landscapes, waterways and biodiversity support our economy, food and water security, communities and quality of life. They require active stewardship and long-term investment.

We enter 26/27 as a different organisation; smaller in some respects, more focused in others, and with a clearer understanding of the partnerships and capabilities we need for the future. And for me, I finish the 25/26 year with a strong sense of pride in what our team has achieved and in the partnerships that have stood alongside us. Most of all, I am grateful to our Board, staff, partners, funders, landholders, and supporters, and to the many people who offered advice, perspective, encouragement and simply checked in during a demanding year. That generosity has meant a great deal. I love Tasmania, and I feel privileged to work with people who are committed to caring for this extraordinary place. There is still so much to do, but NRM South is here, still delivering, and ready for the next chapter.

Nepelle Crane
CEO – NRM South



NRM SOUTH

About Us

Nature restoration. Landscape resilience. Sustainable futures.

We are a purpose-driven not-for-profit leading collaborative action to protect, restore and strengthen southern Tasmania's unique biodiversity and landscapes. We drive knowledge, innovation and partnerships to deliver practical, purposeful and impactful solutions for nature and people.

We coordinate expertise, partnerships, and investment to drive innovation, influence decision-making, and build capacity across the region. Through regional coordination and guided by the 2030 NRM Strategy for Southern Tasmania, we work to ensure that resources are strategically directed to protect biodiversity, enhance climate resilience, and support sustainable practices across our primary industry sector.

As one of three NRM bodies in Tasmania and part of a national network of 54 similar organisations, we are part of a collective movement working to secure the future for our unique wildlife and ecosystems, build climate resilience, and secure a thriving natural environment for generations to come.

Our Impact

Conservation & Biodiversity



Restoring landscape health and connectivity



Protecting threatened species



Supporting the Aboriginal community to care for Country

Climate & Sustainability



Coordinating a long-term NRM strategy for southern Tasmania



Addressing climate change through practical action



Improving primary industry resilience and sustainability

Community & Partnerships



Raising awareness, education and practice change



Building partnerships that positively impact communities



Delivering strategic on-ground projects

A Diversified Approach

The pressures facing southern Tasmania are changing. Climate extremes, marine heatwaves, biodiversity loss, land and waterway degradation, and rapid social and economic change are reshaping our landscapes, industries and communities. The State of the Environment 2025 report reinforces the scale of these pressures, including a significant decline in Tasmania's environmental condition.

NRM South's role needs to keep pace with this change. Alongside protecting and restoring land, water and biodiversity, we work with communities, industries and partners on the conditions that shape environmental outcomes, including climate resilience, resource use, economic change and regional capacity.

Our Sustainable Futures program, and diversified investment are two parts of the same pathway to evolution. We are expanding the ways NRM South can bring people, expertise, partnerships and investment together to create lasting environmental, community and economic outcomes. We welcome conversations with people, businesses, foundations and organisations who share our commitment to a healthy, resilient southern Tasmania. There are many ways to contribute – through investment, partnership, expertise, participation or practical support.

Sustainable Futures

Healthy landscapes depend on the systems around them. The resilience of southern Tasmania's communities, industries and economy influences how natural resources are managed, valued and sustained.

Our Sustainable Futures theme brings this broader perspective into our work. It complements our land, water and biodiversity programs by focusing on emerging challenges where environmental, economic and community outcomes intersect.

Over the past year, our Resilience Coordinator has built regional knowledge of waste generation, resource management and opportunities for greater resource recovery across southern Tasmania's primary industries. The work has brought industry and other partners together, identified practical circular economy opportunities and helped shape priorities for future action.

In June 2026, we secured funding from the Foundation for Rural and Regional Renewal (FRRR) for a pilot in the Coal River Valley. Working with food producers, the project will map organic by-products and identify opportunities to use these materials locally, connecting businesses that generate organic residuals with those that can make use of them. The pilot will test practical ways to reduce waste, keep valuable resources circulating within the local economy and strengthen regional resilience.

The work also gives us a stronger platform for future partnerships and investment in climate resilience, circular economy and other emerging areas where our environmental expertise can contribute to broader regional outcomes

Diversifying Investment & Partnerships

Government investment remains the foundation of our work. At the same time, the scale and complexity of environmental challenges require a broader base of partners, supporters and investors.

Over the past year, we have started building the infrastructure for a more diverse and resilient investment model. We refreshed our website and partnership materials, established online donation and payment pathways, and joined platforms including 1% for the Planet and Recycle Rewards. We introduced new processes for managing donations and investment, strengthened the skills of staff and Board members, and began developing relationships with philanthropic and corporate partners.

These efforts secured several open philanthropic grants, alongside our first individual donors and corporate supporters.

Our focus now is on turning these early foundations into longer-term partnerships and investment. We are developing place-based flagship campaigns that give people and organisations clear opportunities to contribute to environmental outcomes. We are building stronger philanthropic and corporate relationships, expanding community participation, exploring services that draw on NRM South's expertise, and working with other regional NRM organisations to align investment around shared priorities.

We are also improving how we measure and communicate impact. Stronger evidence, reporting and storytelling will help us demonstrate what investment achieves, understand where it makes the greatest difference and give partners greater confidence in working with us.



REGIONAL IMPACT

Sustainable Agricultural Facilitator

Part of a nationwide network of facilitators working with farmers, landholders, community groups, and agriculture industries to support the uptake of climate-smart, sustainable agriculture practices.

Climate Smart Farming Systems

Supporting farmers to adopt climate-smart, sustainable agriculture best-practice measures through a series of annual smallholder workshops and dryland grazing workshops.

Regional Soil Coordinator

An integral component of Australia's National Soils Strategy, creating nationally cohesive and regionally specific support to build soils capacity for our agriculture and environment.

National Soil Monitoring Program

Part of a nationwide initiative to track soil health indicators across Australia to better understand soil condition and long-term trends throughout Tasmania.

Emergency Preparedness Plan

A plan to enhance preparedness, response, and recovery measures for emergency events impacting biodiversity and agricultural natural capital assets.

Scaling Nature-Based Solutions to Flood Risk

Evaluating the effectiveness of flood recovery initiatives and ongoing flood resilience on primary production land following flooding in 2016.

Green Sheep Project

Working with Sheep Producers Australia to support sheep producers to better understand, measure and communicate on-farm sustainability and natural capital.

Orchard Resilience Project

Working with Soils for Life to help orchardists in Tasmania build more resilient farming systems.

Circular Economy Solutions

Practical solutions to reduce waste and improve resource use across southern Tasmania's primary industries through consultation on waste management and circular economy opportunities, and a 'Turning Waste into Local Resources' pilot project.

Drought Tech Solutions

Working with a consortium of partners to lead the expansion of the Farming Forecaster network to new sites in Victoria and NSW and to strengthen drought resilience efforts across Australia's southern region.

Enhancing Farm Dams for Climate Resilience

Working with Landcare Tasmania, we are establishing and enhanced farm dam demonstration site - expanding on Landcare Tasmania's existing Farm Dam Enhancement (FDE) projects.



Acoustic Monitoring

An ecoacoustics project to develop an automated biodiversity assessment tool for rapid woodland bird health checks in eastern Australia.



THREATENED SPECIES

Enhancing Outcomes for Swan Galaxias

Interconnected recovery actions to improve conservation outcomes for endangered Swan Galaxias through translocations, e-DNA monitoring, climate modelling, community engagement and feasibility assessments.

Conservation Actions for Orange-bellied Parrots

Investigating predator threats and management needs for critically endangered Orange-bellied Parrots, improving food plant availability and habitat along their Tasmanian migration route, and mapping foraging habitat.

The Projects Shaping Our Region



SIGNIFICANT PLACES

1 Biodiverse Bruny Island

Working to safeguard Bruny Island's biodiversity through a series of initiatives to protect and improve the trajectory of key species and ecosystems.

2 Supporting Significant Wetlands

A continuation of our ongoing efforts to restore, enhance and protect the Ramsar-listed Moulting Lagoon and Apsley Marshes wetland.

3 Rivers to Ramsar

Restoring and rehabilitating riparian zones across public and private land along three waterways feeding into Pitt Water-Orielton Lagoon, a Ramsar-listed wetland located near a rapidly growing urban centre.

Saving Swift Parrots

Improving conservation outcomes for critically endangered Swift Parrots, through improvements to management actions within their breeding range in Tasmania.

Wedge-tailed Eagle Research Fund

Managing a research fund that supports scientific research on Tasmania's Wedge-tailed Eagles, the results of which will assist with their management and protection.

Threatened Species Partnership Program

A State-Government funded initiative working on priority threatened species. We received funding for two threatened species projects; Burgundy Snail and Southport Heath.

Actions for Ammonite Snails

Addressing knowledge gaps, developing species management guidelines and working with private landowners in and around Hobart to implement conservation actions for the endangered Ammonite Snail.



NRM SOUTH THEME

Water



For more information on our **Themes** and **Asset Classes**, please download our 2030 NRM Strategy Document at nrmsouth.org.au



Our Water Program plays an important role in protecting the region's rivers, estuaries, wetlands and coastal systems: habitats that support biodiversity and clean drinking water and are crucial fish nursery grounds on which healthy fisheries depend. From freshwater systems to estuaries, coastal wetlands and marine systems, our work extends from the catchment to the sea, and the flow-on effects of our projects bring benefits for biodiversity, landscapes and the economy.

We have long-term projects underway across three of southern Tasmania's Ramsar-listed wetlands. Our key initiatives include ongoing saltmarsh restoration at Moulting Lagoon-Apsley Marshes, where we are working with partners and landholders to improve habitat condition and restore ecosystem function, and the restoration of riparian habitat along three waterways feeding into Pitt Water-Orielton Lagoon, reducing sediment and nutrient runoff, reconnecting habitat corridors and safeguarding habitat for migratory birds and estuarine species.

Our projects received significant media attention this past year. Our now-completed Blue Carbon project featured on national media, was included as a case study in WWF's '2025 State of the World's Saltmarshes' Report, and a project video was showcased at COP30 in Belem, Brazil. Our work on the installation of Rod Surface Elevation Tables at Pitt Water-Orielton Lagoon was also featured in local media.

Informed by ongoing conversations with local stakeholders and national insights – including attendance at the NESP Climate Adaptation 2025 conference and Australasian Coastal Restoration Network Conference – our work is addressing identified and emerging priorities. Through our efforts to attract funding for on ground actions to improve the health and resilience of our aquatic ecosystems and the species that rely on them, our work is helping to strengthen waterway health and support the sustainable use of these systems.



Rivers, Floodplains & Estuaries

The movement of fresh surface and groundwaters through the landscape supports ecological, economic, and social values. Ecological values of catchments and estuaries, and current and emerging threats in receiving waters, are used to identify priorities and actions for rivers, floodplains, and estuaries.



Wetlands & Other Waterbodies

Wetlands and other waterbodies include internationally recognised wetlands of significance under the Ramsar Convention, which support high-value ecological communities. Nationally and regionally important wetlands and other waterbodies are recognised for their conservation value.



Coastal & Marine Areas

Coastal and marine areas encompass a wide variety of habitat types. Important coastal and marine areas can be identified by high-value habitats or species. To enhance ecological, social, and economic values, identified actions will build resilience to pressures and emerging threats across regional priorities.



Working Towards Our Strategy Goals

Within each listed priority, there are a number of specific actions (refer to our 2030 NRM Strategy for Southern Tasmania for detail). Measures of progress indicate where actions have been addressed but all actions remain ongoing to 2030.

Rivers, Floodplains and Estuaries

PRIORITY	ACTIONS PROGRESSED
Working with partners to improve catchment & estuary health in the Derwent.	
Reducing biosecurity threats and risks associated with human movement in Port Davey.	
Improving river and wetland health for socioeconomically important systems.	
Improving freshwater systems with declining instream health and riparian condition.	

Wetlands and Other Waterbodies

PRIORITY	ACTIONS PROGRESSED
Improving the health of Moulting Lagoon-Apsley Marshes.	
Reducing threats to ecological character of Pitt Water-Orielton Lagoon.	
Managing threats to ecological character of Interlaken Ramsar site & nearby wetlands/lagoons.	



Coastal and Marine Areas

PRIORITY

ACTIONS PROGRESSED

Improving rocky reef resilience (east coast) through best practice resource harvest, biosecurity, & on-ground works to restore habitat.



Identifying priority biodiversity & conservation values for offshore islands (e.g. Bruny & Maria Island) & developing strategic program for improved management & on-ground works.



Improved resilience of priority beach & dune systems through identification of priority sites & implementation of best management practices/ on-ground works.



Improving condition of rocky coasts through increased on-ground management, knowledge & planning.



Improving condition & extent of native shellfish reefs & seagrass communities.



Our Water Projects

1. Supporting Significant Wetlands

3. Flood Resilience

2. Rivers to Ramsar

4. Leading a coordinated approach to blue-green algae in Tasmania



Annual Highlights

Our Vital Wetlands

We work across three Ramsar-listed wetlands in the Southern region (**Moulting Lagoon, Apsley Marshes and Pitt Water-Orielton Lagoon**). These internationally significant sites support biodiversity, including migratory birds, and are crucial nursery grounds for recreationally and commercially important fish species.

Through our 'Significant Wetlands' project at Moulting Lagoon-Apsley Marshes, we have been working with landholders at Devil's Corner and Cranbrook Estate to complete **10 hectares of weed control and install 3 km of stock-exclusion fencing** - which includes a previously unprotected area of saltmarsh. In 2025-26 this project signed on one new landholder (alongside four existing landholders) who are working with us on targeted restoration activities.

We completed **revegetation across 30 ha** in riparian areas to support saltmarsh recovery. This included **saltmarsh revegetation across 5 ha** as part of our field day with Tas TAFE to install habitat augmentation structures (see feature story). Planning for upcoming hydrological restoration activities at Devil's Corner also commenced with project partner Nature Glenelg Trust.

In collaboration with the Derwent Catchment Project and researchers from the University of Queensland we installed Tasmania's first **Rod Surface Elevation Tables (RSETs) across three saltmarsh sites** in southern Tasmania - including at Pitt Water-Orielton Lagoon where we previously completed hydrological restoration. Able to measure subtle shifts in surface elevation, RSETs help researchers understand whether wetlands are keeping pace with sea level rise, as well as changes driven by sedimentation and vegetation growth.

Ongoing monitoring is an important part of tracking change. As part of our 'Rivers to Ramsar' project, we **completed baseline environmental monitoring** at Frogmore Creek, Sorell Rivulet and Orielton Rivulet, three waterways feeding into Pitt Water-Orielton Lagoon. This included water quality assessment and surveys of aquatic invertebrates, birds, and riparian and saltmarsh vegetation, providing a benchmark for measuring future restoration outcomes. At Moulting Lagoon-Apsley Marshes we completed **two camera trap surveys** with project partners the Tasmanian Land Conservancy and the Tasmanian Aboriginal Centre, as well as a flora/saltmarsh survey with project partner the University of Tasmania.

With our first year of activities now complete, our Rivers to Ramsar project has achieved some important milestones. This includes the completion of Aboriginal cultural heritage assessments, and a hydrological and fluvial geomorphology assessment (which will help guide upcoming willow removal along the Sorell Rivulet). Inspection and follow-up repair/replacement of stock exclusion fencing along a 1 km section of river is now protecting more than **2 ha of riparian habitat** along Orielton Rivulet and Frogmore Creek from the impacts of livestock.

Working with project partners Landcare Tasmania, and Sorell Council we supported the delivery of a community Water Quality and Waterbug event, **building local understanding of river health and aquatic ecosystems**. Participants gained hands-on experience using monitoring tools such as turbidity tubes, pH meters, thermometers, and the Waterbug App. The event also promoted awareness of riparian vegetation values and encouraged participation in ongoing citizen science programs.

Finally, as part of our effort to extend the impact of our work at Pitt Water-Orielton Lagoon, we progressed actions to attract additional funding. As part of World Wetlands Day 2026, we **hosted a saltmarsh tour** near Hobart Airport - building community support for and awareness of this saltmarsh ecosystem - and we have developed an investment prospectus for targeted funding to further support this important wetland.



Community saltmarsh tour.



MEASURING TIDES ACROSS TIME

In March 2026, we worked alongside the Derwent Estuary Program and the University of Queensland to install Tasmania's first Rod Surface Elevation Tables (RSETs) across three saltmarsh sites in southern Tasmania.

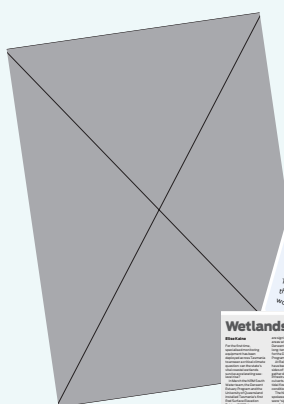
RSETs are a powerful tool for tracking how tidal wetlands change over time. They measure subtle shifts in surface elevation, helping us understand whether wetlands can keep pace with sea level rise, as well as changes driven by sedimentation and vegetation growth.

These installations are part of OzSET, a national network of over 300 sites monitoring the health of Australia's coastal wetlands in the face of climate change. These are the first RSETs in Tasmania, marking an exciting milestone for the state.

One of these sets was installed at the Richmond Park Estate restoration site, which was the central focus of our successful Blue Carbon Ecosystem restoration Project. Following the removal of a historic levee over the course of our on-ground works, tidal flow has been restored to more than 65

hectares of saltmarsh. These RSETs will help us track how the site responds and evolves over time.

This story was also featured in media, with project staff being interviewed for local radio and print media.



Case studies and media coverage in 2025-26



Reducing Risk in Freshwater Systems

Tasmania's freshwater ecosystems are under increasing threat from climate change, land use pressures, introduced species, pollution and altered flow regimes.

Warmer temperatures, changing rainfall patterns and nutrient runoff from agricultural and urban areas are creating increasingly favourable conditions for the formation of blue-green algal blooms – also known as cyanobacteria. These blooms can produce toxins harmful to people, livestock and wildlife, while also degrading water quality and ecosystem health. With climate change likely to exacerbate these conditions, the risk, frequency and severity of cyanobacterial outbreaks are expected to rise, making proactive monitoring and management a growing priority for our region.

We have continued to address the increasing issue of cyanobacteria in Tasmania's freshwater systems, by bringing together stakeholders through a collaborative model.

This year, we **convened a working group of major stakeholders** to develop a coordinated approach to managing the risk of blue-green algae blooms in Tasmania's freshwater bodies. This collaborative initiative supported the development of a stakeholder engagement plan and data-sharing agreements, and **enabled modelling of Tasmania's blue-green algae bloom risk** under a changing climate.

Key partners included Hydro Tasmania, TasWater, Tasmanian Irrigation, NRE Tasmania, EPA Tasmania, the Tasmanian Department of Health, Inland Fisheries Service, TasFarmers, Huon Aquaculture, Tassal, the Tamar Estuary and Esk Rivers Program, the Derwent Estuary Program, CSIRO, Analytical Services Tasmania, Anglers Alliance Tasmania and local councils.



 DCP removing willow at Ouse River

Across the year, we also participated as working group members and sponsors, alongside Water Research Australia and CSIRO, to **host the 9th ANZ Cyanobacteria Workshop in Hobart**. A dedicated fund has now been established to advance collaborative communications, response and research.

As part of a cross-regional effort, we continued working with Tasmania's NRM organisations on the Flood Resilience Project. Led by NRM North, this project has evaluated the effectiveness of Nature-based Solutions implemented for targeted flood recovery and ongoing flood resilience. In partnership with the Derwent Catchment Project, targeted **willow removal and riverbank weed management works were completed** throughout the Ouse township and golf course site - as part of follow up control at previously managed sites. In addition to willow control, **significant infestations of blackberries, broom and other priority weeds were identified and treated** as part of the works program. Weed control was undertaken throughout the designated treatment area, extending upstream toward the weir. Next steps will include revegetation, infill works, monitoring and maintenance.

Our Swan Galaxias project, situated in freshwater systems in the northeast of Tasmania, was coordinated across our Water and Biodiversity Programs. As part of a final communication campaign for the project, we worked with project partner The Inland Fisheries Service on a **targeted social media awareness campaign** for Tasmania's freshwater anglers, comprising three short videos. Through this project, we also **completed a feasibility study of in-stream barriers** to reduce predator threats.



 Camera trapping with TAC at Moulting Lagoon



📷 TasTAFE students at Moulting Lagoon



HABITAT AUGMENTATION AT MOULTING LAGOON

In autumn 2026, we joined staff from project partner the University of Tasmania to run a fieldwork event with 20 students from a TasTAFE Conservation and Ecosystem Management course.

Across two days, students set up a series of habitat augmentation structures on an area of wetland at Devil's Corner Winery, which fringes Moulting Lagoon. Working together, a total of 40 of these sediment elevation tiles were installed. Made from soil, mulch and hessian and pinned directly into place, they have been demonstrated to enhance and accelerate saltmarsh regeneration. Students also planted out 2,000 saltmarsh plants across approximately five ha.

This was a great opportunity to collaborate on critical on-ground restoration actions and for TasTAFE students to get hands-on experience on a conservation project, and learn more about how novel techniques can be used to restore a degraded habitat.

We will continue monitoring to assess the recovery of this protected area of saltmarsh – which will contribute to our understanding of how this approach could be used more extensively in saltmarsh recovery efforts.

This project is funded by the Australian Government's Natural Heritage trust and delivered by NRM South, a member of the Commonwealth Regional Delivery Partners panel.



STRENGTHENING MARINE AND AQUATIC BIOSECURITY CAPABILITY

Tasmania's waterways face increasing pressures from invasive species, harmful algal blooms, climate-driven changes and emerging marine threats. Building strong connections between practitioners, researchers, industry and government is essential to improving early detection and coordinated responses.

In 2026, Tasmania's regional NRMs hosted a marine and aquatic biosecurity workshop bringing together representatives from NRM organisations, the Tasmanian Government, the University of Tasmania and the Fisheries Research and Development Corporation (representing Seafood Industry Tasmania). The workshop explored emerging issues including harmful algal blooms, marine industry priorities, marine biosecurity research, range-shifting species, freshwater species management, and opportunities to strengthen statewide communication and community messaging. The event has helped build stronger networks and shared understanding to support future prevention, detection and response activities.



📷 TAC Rangers at Moulting Lagoon

Working with TAC rangers at Moulting Lagoon - in their own words:

"This was an opportunity for the TAC's muylatina milaythina Junior Rangers to be together on Country, get hands on, share knowledges, and learn others ways to care and restore saltmarsh Country alongside NRM South, UTAS and Pakana Rangers. We assisted in the restoration of a seasonally significant landscape for Palawa people that has been ravaged by colonisation. The muylatina milaythina Junior Ranger participants learnt new skills, contributed meaningfully as a team, learnt about cultural values, stories, food harvests, practiced language and assisted in healing Country."

Key delivery partners: Blue Conservation Services, Cradle Coast Authority, Inland Fisheries Service, Landcare Tasmania, Nature Glenelg Trust, NRM North, NRM Regions Australia, Richmond Park, Sorell Council, Sorell Landcare, TasWater, Tasmanian Aboriginal Centre, Tasmanian Government, Tasmanian Land Conservancy, University of Tasmania



NRM SOUTH THEME

Land



For more information on our **Themes** and **Asset Classes**, please download our 2030 NRM Strategy for Southern Tasmania at nrmsouth.org.au



Our Land Program supports the foundations of productive and resilient landscapes. Healthy soils, sustainable farming practices, and strong community connections underpin our region's ability to adapt to climate change, protect biodiversity and sustain agricultural productivity.

Through our Land Program projects, we continue to build landholder knowledge, improve landscape resilience through best-practice approaches, and contribute to national initiatives that guide long-term land management.

Informing a coordinated response to a changing climate and changing markets has been a growing priority across our projects. Our new Green Sheep Project is helping local sheep producers better understand, measure and communicate on-farm sustainability and natural capital, while our Orchard Resilience Project will support Tasmanian orchardists to build more resilient farming systems and our work with Landcare Tasmania to enhance farm dams is contributing to on-farm climate resilience.

Other new initiatives include working with TasWaste South to identify challenges, opportunities and future pathways for waste management in southern Tasmania's primary production sector, while our Drought Tech Solutions project is expanding the Farming Forecaster network into new regions across southern Australia, delivering producer training and introducing a pilot myStockPlanner scenario planning tool in Tasmania and Victoria.

Another major focus has been supporting healthy soils through the National Soil Monitoring Program. In 2025-26, Tasmania became the first jurisdiction to complete the soil sampling and data collection component of this major national initiative, working collaboratively with NRM North, Cradle Coast Authority and CSIRO to sample 202 sites across the state. The project has established an important baseline for long term soil monitoring while delivering a significant uplift in soil monitoring skills and capability across Tasmania's NRM organisations.

Our work creates opportunities for landholders to share knowledge and build networks and is helping to build a collaborative and resilient land management community. Working at both the local and national scale, our Land Program is ensuring that southern Tasmania's landscapes remain healthy, productive, and adaptable into the future.



Healthy Country

Supporting Tasmanian Aboriginal people to increase capacity to manage, access or heal Country, based on self-determined priorities.



Resilient Landscapes

Building the capacity of land managers to address the risk of adverse events, protect natural capital, and take advantage of opportunities for production industries in the face of challenges such as climate change, weeds, pests and diseases.



Soils & Vegetation

Supporting land managers to improve soil condition and manage vegetation cover to improve natural values, biodiversity, and production outcomes and to mitigate emerging risks.



Working Towards Our Strategy Goals

Within each listed priority, there are different numbers of specific actions (refer to our 2030 NRM Strategy for Southern Tasmania for detail). Measures of progress indicate where actions have been addressed but all actions remain ongoing to 2030.

Healthy Country

PRIORITY	ACTIONS PROGRESSED
Supporting opportunities to work with Tasmanian Aboriginal people on their priorities for protection and caring of Country.	

Resilient Landscapes

PRIORITY	ACTIONS PROGRESSED
Land managers are adopting the knowledge, tools & resources they need to adapt to significant changes in climate/ participate in emerging carbon markets/ prepare for & recover from extreme events.	
Increasing the capacity to manage key industry & environmental biosecurity risks.	



Soils and Vegetation

PRIORITY	ACTIONS PROGRESSED
Implementing management plans & measures to protect & expand areas of native vegetation on farms.	
Land managers have awareness of & are implementing or adopting land management practices that improve soil carbon levels.	
Land managers have awareness of & are implementing or adopting practices that reduce the risk of soil structural decline.	
Land managers have awareness of & are implementing or adopting practices that reduce the risk of prolonged soil saturation.	
Land managers have awareness of & are implementing or adopting practices that reduce the risk of soil erosion.	
Land managers have awareness of & are implementing or adopting practices that reduce the risk of soil salinity.	

Our Land Projects

1. Sustainable Agriculture Facilitator

2. Regional Soil Coordinator

3. Climate Smart Farming Systems

4. National Soil Monitoring Project (led by CSIRO)

5. Green Sheep Project (led by Sheep Producers Australia)
6. Orchard Resilience Project (led by Soils for Life)

7. Primary Industry Consultation on Waste Management and Circular Economy

8. Drought Tech Solutions

9. Turning Waste into Local Resources (pilot)

10. Enhancing Farm Dams for Climate Resilience





Annual Highlights

Building Connections and Capacity

Our Land Program projects are building knowledge and best-practice skills across Tasmania's primary producer community as well as within our team. Through training, workshops and industry collaboration, we bring practitioners together to share ideas, strengthen networks and build resilience.

In the past year, our work with CSIRO's National Soil Monitoring Program (NSMP) has seen Tasmania's three NRMs working together to **build skills and knowledge in soil monitoring**. Training and guidance from CSIRO has resulted in a **significant uplift of technical capability across Tasmania**, which will support future soil health projects, landholder engagement, and evidence-based decision-making.

Tailored workshops are delivering key skills into our farming sector - supporting healthier, more resilient agricultural landscapes. These workshops also connect farmers to discuss shared challenges and strengthen regional networks;

- A series of four Integrated Pest Management (IPM) workshops have improved farmers' knowledge about invertebrate ecology on their farms and how to support beneficial insect populations.
- Our PMP workshops continue to help landholders build their understanding of land management principles and offer an opportunity to grow local networks and share insights. Participants in the 2026 workshops reported plans to improve pasture management, adjust stocking rates, plant native vegetation to improve waterways, provide shelter for livestock and improve on-farm biodiversity.

Through key support roles including the Sustainable Agricultural Facilitator (SAF) and Regional Soil Coordinator (RSC), **we help build connections and capacity across our primary industry sector** - from students to seasoned industry experts.

In 2025-26, the SAF continued to engage with industry, community and government through events including AgFest and Red Meat Updates, while supporting delivery of PMP workshops and engaging with community groups and government.

The RSC coordinated statewide workshops on soil and nutrient management in response to fuel and fertiliser constraints experienced during early 2026.

Over the past year, the RSC worked extensively with Tasmanian students, overseeing the 'Soil Your Undies' competition at AgFest for the second year,

alongside TIA's 'Let it Grow' Competition, with over 35 schools participating, and supported TIA students to train for, attend and compete in the 2025 National Soil Judging competition

The RSC also attended the National Soil Science Community of Practice in Cairns, sharing knowledge with other regions and visiting leading soil health and climate-smart agriculture projects.

The Tasmanian Soils Group was started this year through the RSC program, bringing together soil practitioners to share projects, resources and emerging policy priorities.



Through the RSC, we started a cultural burning and soil biology pilot study on Bruny Island with SETAC - which aligns with our Biodiverse Bruny project.

Building Climate Resilience and Climate Smart Solutions

Farmers and land managers are facing increasing challenges from a changing climate that threatens soil health, water security, and farm productivity. We help farmers adopt climate-smart practices that strengthen resilience while protecting the natural systems that support production.

Our Climate Smart Farming project entered its second year, and in 2026 we delivered **six property management planning (PMP) workshops** to 12 Coal Valley landholders. This was the first delivery outside the Huon and Channel, with content tailored to Coal Valley's drier climate, different farming systems and greater emphasis on bushfire preparedness through the Red Hot Tips program.

Also, through Landcare Tasmania's Farm Dam Landcare project, our staff worked with **two east coast landholders to fence farm dams** and develop a revegetation plan.



GREEN LIGHT FOR GREEN SHEEP

In May 2026, NRM South hosted the national launch for the Green Sheep Project as part of AgFest. This new three-year national project is being led by Sheep Producers Australia, working with project partners NRM South, Glenelg Hopkins CMA, Wheatbelt Natural Resource Management Inc and the Holbrook Landcare Network. It brings together producers, supply chain leaders and government to back a practical, industry-led approach to sustainability and natural capital management.

The Green Sheep project will help sheep producers measure their on-farm natural capital and prepare for new supply chain requirements with regards to environmental sustainability, navigate increasingly complex market processes and requirements, and demonstrate the benefits that can come from investing in natural capital on their farms.

In Tasmania, the first phase of the project will involve building connections across Tasmania's sheep farming community and industry and setting up demonstration sites on sheep farms to show different pathways for farmers to invest in their natural capital. This project is another fantastic example of our long-standing work to support local farmers across our region in improving on-ground practices, market access and landscape resilience.

The Green Sheep Project is supported by the Australian Government through the Climate-Smart Agriculture Program under the Natural Heritage Trust, with additional contributions from across the sheepmeat and wool supply chains

We continued our work with project partner, the Derwent Catchment Project (DCP), to deliver a **targeted dryland pasture program** in the Derwent and other drought-prone regions in southern Tasmania. The program brought producers together to discuss fertiliser strip trials and pasture persistence, improving resilience in dryland systems. Over the past year, the DCP ran **seven field days**, and we worked with them on **one shared workshop**. We also worked with the DCP to develop **three pasture resilience factsheets**, focusing on pasture establishment, pasture persistence, fertility and condition.

Our SAF continued to play a key role in **supporting local drought resilience** by contributing to the state government Resilience & Recovery Quick Wins grant assessment panel and provided feedback and input to the TasFarmers 'Voluntary Code of Practice for Nutrient Management'.

While our Farming Forecaster project has wrapped up, the SAF has continued to assist with ongoing support for the network, and in 2025-26 secured grant funding from the TasFarm Innovation Hub to ensure the **ongoing operation of the Farming Forecaster network** over 2026-27.

Finally, at the end of June 2026, our Land Program team successfully secured **\$1.87 million in Australian Government funding** to lead the expansion of drought decision tools across south-east Australia. This 'Drought Tech Solutions' project will begin its roll-out in 2026-27 and will build on the success of our Farming Forecaster project, helping producers make more informed decisions about feed management, stocking rates and natural capital in an increasingly variable climate.



Building Soil Knowledge

Healthy soils underpin productive farms, thriving ecosystems and resilient landscapes. During the year we supported landholders to improve soil management while contributing to statewide soil monitoring initiatives.

Through the National Soil Monitoring Program, NRM South, NRM North and Cradle Coast collected soil samples and associated data from across 202 sites. The information gathered contributes to a nationally significant soil dataset, **providing an important baseline for tracking changes** in soil condition over time and improving our understanding of how soils respond to climate, land use and management practices (see featured story).

The RSC also supports the work of the NSMP and represents Tasmania through the National Soils Community of Practice. This project **contributes to the National Soil Strategy's goals** of prioritising soil health, empowering soil innovation and stewardship, and strengthening soil knowledge and capability.

Circular Waste Systems

This year, we **expanded our resilience and sustainability efforts** through the establishment of a Resilience Coordinator role, with an initial focus on circular economy and resource recovery initiatives.

In partnership with TasWaste South, we led a regional consultation to **better understand the waste and resource recovery challenges facing Southern Tasmania's primary industries** and identify opportunities to improve circular economy outcomes. A full report and public summary will be released later in 2026 that covers priority waste streams, current management practices, regional barriers and emerging opportunities, alongside recommendations to support future investment and collaboration.

The consultation process included a regional survey and interviews with primary producers, industry representatives, local government and waste and resource recovery stakeholders. This engagement provided valuable insights into regional material flows, infrastructure gaps and opportunities for more collaborative and circular approaches to resource management.

We **facilitated a Food Systems Roundtable** with the CSIRO, bringing together participants from across southern Tasmania's food systems sector to explore opportunities for strengthening food system resilience. Participants identified opportunities to better understand regional food production, strengthen supply chain connections and support future collaboration.

In June 2026, we secured funding from the FRRR to **deliver a circular economy pilot** in the Coal River Valley. The project will map agricultural and food by-products from local businesses and identify practical



opportunities for productive on-farm reuse, helping reduce waste while strengthening local resource efficiency and resilience.

Beneficial Bugs in Productive Landscapes

The role of beneficial insects on farms remains a focus of our work. Through workshops, webinars and educational resources, we help landholders understand how invertebrates support productive and resilient farming systems. From tailored workshops to online webinars and educational resources, we build landholder knowledge about the role of beneficial insects in productive landscapes and how to support beneficial insect populations.

Working with IPM Technologies, we delivered **four workshops for more than 20 farmers** in the Derwent and Coal Valley, introducing Integrated Pest Management (IPM) principles and alternative approaches to pest management. We also **produced two resources** covering beneficial flowering plants and invertebrate biodiversity assessments.



A perennially popular resource, the Common Grasses of Tasmania guide has long been out of print. In 2025, we worked with NRM North and UTAS on an updated version. It can be found in our online Resource Library with physical copies available at the State Library of Tasmania.



SOIL MONITORING MILESTONE

By June 2026, Tasmania had become the first state in Australia to complete its full sampling and data collection component as part of the National Soil Monitoring Program (NSMP). This significant milestone was reached through a collaborative effort between NRM South, NRM North and the Cradle Coast Authority, who together completed sampling across 202 variable sites - an incredible success considering the scale, complexity and diversity of landscapes covered.

From irrigated cropping systems and productive pastures, through to plantations, conservation areas and national parks, the Tasmanian NRM teams travelled across the state to collect soil samples and site soil information that will contribute to the long-term understanding of Australia's soil condition.

Understanding soil condition is essential for supporting productive agriculture, healthy ecosystems and resilient landscapes. The NSMP provides important baseline for monitoring changes in soil condition over time, with resampling planned every five years over the next 15 years. This will help improve understanding of how soils are responding to climate, land use, and management practices.

The project provided an important opportunity for Tasmanian NRM teams to develop shared knowledge, improve consistency in soil monitoring approaches and build technical capability through training and guidance from CSIRO. The skills and experience gained through this program will continue to support regional soil health projects, land management conversations, and future monitoring efforts.

The Tasmanian component of the NSMP was led by NRM South, delivered with local partners NRM North and Cradle Coast Authority. This project has been supported by funding through the Australian Government Natural Heritage Trust (Department of Agriculture, Fisheries and Forestry) under the National Soil Monitoring Program in collaboration with the CSIRO.



NSMP Tasmanian training group



Taking soil core samples



A row of soil core samples

Key delivery partners: AgAssist, Agriculture Victoria, Coal River Products Association, Cradle Coast NRM, CSIRO, Derwent Catchment Project, East Coast Primary Producers Association, Farming Forecaster Inc, Glenelg Hopkins CMA, Glenrac, Holbrook Landcare Network, Landcare Tasmania, Monaro Farming Systems, NRM North, NSW DPI, SETAC, Sheep Producers Australia, Soils for Life, Southern Farming Systems Ltd, Square V Pty Ltd, Tablelands Farming Systems, TasFarmers, TAS Farm Innovation Hub, Tasmanian Government, Tasmanian Institute of Agriculture, TasWaste South, Wheatbelt NRM.



NRM SOUTH THEME

Biodiversity



For more information on our **Themes** and **Asset Classes**, please download our 2030 NRM Strategy for Southern Tasmania at nrmsouth.org.au



We work with partner organisations to protect high-value habitats for threatened species, preserve crucial biodiversity areas, and conserve precious ecological communities.

Invasive species, habitat loss, climate change and disease remain amongst the greatest threats to Tasmania's biodiversity. This year, working closely with partners across nine Biodiversity Program projects, we have continued in our efforts to reduce these pressures across southern Tasmania.

With funding from philanthropic foundations, The Australian and Tasmanian Governments and guided by the regional priorities outlined in our Strategy to 2030, we collaborate with organisations, researchers and landholders on projects that support many of our most at-risk species, restore degraded landscapes and protect threatened ecological communities to build resilience against a changing climate.

Across our projects we are overseeing conservation efforts for six priority species included in the Australian Government's Threatened Species Action Plan 2022- 2032. We are also working on projects for four State-listed species. Many of these species are also unique to Tasmania – with our projects focusing on six endemic species. Threats are being addressed through on-ground actions including trials, research, surveys, mapping, weed control, habitat protection and invasive species removal.

On Bruny Island, an important Priority Place, invasive species control and monitoring, research trials, surveys, weed control, disease monitoring and revegetation are contributing to the protection of threatened species and at-risk vegetation communities.

Our project efforts are not only creating and protecting vital habitat but are also improving access to Country for Tasmania's Aboriginal community and providing support for initiatives such as cultural burning, weed control, skills-building, land management and threatened species conservation.

Collectively, these actions are building resilience into Tasmania's ecosystems and strengthening the future for its unique biodiversity.



Threatened & Important Species

Threatened species include species listed under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) and *Threatened Species Protection Act 1995*. The concept of important species recognises that there are regionally or locally important species, as well as emerging threatened species.



Threatened & Important Ecological Communities

Threatened ecological communities include the communities listed under the EPBC Act and *Nature Conservation Act 2002*. Regionally or locally important and emerging priority ecological communities are also recognised.



Important Biodiversity Areas

Important biodiversity areas are significant because they are home to a diversity of biota and include formally recognised sites such as World Heritage Areas, important reserves, recognised biodiversity hotspots or Key Biodiversity Areas.



Working Towards Our Strategy Goals

Within each listed priority, there are different numbers of specific actions (refer to our 2030 NRM Strategy for Southern Tasmania for detail). Measures of progress indicate where actions have been addressed but all actions remain ongoing to 2030.

Important Biodiversity Areas

PRIORITY	ACTIONS PROGRESSED
Increasing the area in the Midlands Biodiversity Hotspot under improved management/formal land conservation.	
Reducing previously unidentified threats to the TWWHA through partnership program & biosecurity campaign implemented at key entrances to the TWWHA.	

Threatened and Important Ecological Communities

PRIORITY	ACTIONS PROGRESSED
Improving outcomes for Alpine Sphagnum bogs and associated fens through management on private land and improving awareness of unsustainable sphagnum use.	
Increasing Black/Brookers Gum protection through land conservation mechanisms.	
Increasing the amount of highland and lowland grasslands protected through land conservation mechanisms.	
Increasing the extent and improving the condition of saltmarsh in the southern region.	
Improving the condition of priority riparian and remnant vegetation.	
Other emerging priorities.	

Threatened and Important Species

PRIORITY	ACTIONS PROGRESSED
Reducing the impact of cats & roadkill on threatened mammals (Eastern-barred Bandicoots & Eastern Quolls).	
Increasing habitat for Forty-spotted Pardalotes & improving fledgling survival at key sites.	
Increasing breeding success of Orange-bellied Parrots & Swift Parrots at key sites.	
Increased awareness of threats to Masked Owls & reducing impacts of habitat loss and secondary poisoning.	
Reducing threats to nesting shorebirds by working with key groups & reducing identified impacts.	
Improved understanding of impacts to & conservation status of Tasmanian Wedge-tailed Eagle, management actions implemented.	
Increasing extent of high-quality habitat for threatened fish & improving the quality of water inflow to key fish habitat through catchment management improvements.	
Improving habitat condition for handfish.	
Improving trajectory for Miena Cider Gum & Morrisby's Gum.	
Improving condition/range of endemic species.	
Identifying threats to habitat condition for the chaostola skipper and seeking investment to implement appropriate fire regimes, manage weeds & reduce clearing and fragmentation.	
Securing and stabilising habitat and trajectory of green & gold frogs at priority sites.	
Assessing emerging priorities & prioritising regional threatened species.	

Our Biodiversity Projects

1. Biodiverse Bruny
2. A Safe Haven for the Burgundy Snail
3. Securing the Future for Southport Heath
3. Saving Swift Parrots
4. Conservation Actions for Tasmania's Orange-bellied Parrots
5. Actions for Ammonite Snails
6. Enhancing Outcomes for Swan Galaxias
7. Wedge-tailed Eagle Research Fund
8. Acoustic Monitoring (project partner)



Annual Highlights

Our Endemic Species

Tasmania is known for its high rate of endemism – that is, species found nowhere else. Through our biodiversity program, we are helping to protect **six endemic Tasmanian species**; Burgundy Snail, Southport Heath, Swan Galaxias, Ammonite Snail, Forty-spotted Pardalote and the Tasmanian Wedge-tailed Eagle.

This year, **we wrapped up four of these projects** and celebrated significant conservation outcomes.

Two Tasmanian Government funded projects (Threatened Species Partnership Program - TSPP) focusing on Burgundy Snail and Southport Heath were completed this year.

On ground efforts for our Burgundy Snail project added **64 surveys and 39 sites** to a total of 126 surveys at 75 sites across the life of the project. These surveys confirmed that while Burgundy Snails were less common on the Tasman Peninsula than in previous surveys, they remain widespread across much of their known range on the Forestier Peninsula. **Burgundy Snails were also detected in forestry plantations** – a significant finding as plantations were not considered as potential habitat. Results suggest that Burgundy Snails can return to areas impacted by bushfire or timber harvesting if suitable habitat has time to recover. These findings will help guide future conservation of a rare species with a limited range.

Our Southport Heath Project, also funded through the TSPP, **controlled invasive mirror bush, monitored for disease, and strengthened community capacity to support Southport Heath** into the future. Weed control on Southport Island and at Southport Bluff saw the removal of thousands of mirror bush plants, and surveys at Southport Bluff revealed large numbers of Southport Heath seedlings alongside mature plants, providing evidence of **ongoing natural recruitment**.

In addition, four soil samples collected from Southport Bluff showed **no evidence of the soil-borne pathogen phytophthora** confirming that the site remains free of this major threat.

We delivered specialist training for Landcare nursery volunteers, **equipping 18 participants** with skills in threatened plant propagation, seed collection, plant cultivation and biosecurity practices.

We also completed two Australian Government Saving Native Species projects protecting the endangered Swan Galaxias and the critically endangered Ammonite Snail.

In a major development for our Swan Galaxias project, follow up surveys at a translocation site confirmed the species was successfully establishing – with **evidence of a breeding population**. Working with project partner the Inland Fisheries Service (IFS) and the Arthur Rylah Institute, we developed a **Swan Galaxias captive management plan**, which could be implemented in response to extreme climate events or the loss of localised populations, as well as a survey to improve in-stream barriers to fish movement.

Working with IFS, we developed a **targeted social media awareness campaign** encouraging Tasmania's freshwater anglers to help protect Swan Galaxias as well as the long-term health of Tasmania's rivers and lakes. With around **6,500 views across the series**, the videos have improved awareness and visibility of the threats facing Swan Galaxias and offered straightforward solutions.

Through field surveys, genetic research, habitat protection and support for land managers, our Ammonite Snail project has strengthened understanding of the species and delivered on-ground outcomes to support future recovery efforts. In partnership with malacologist Dr Kevin Bonham, **we developed and published Tasmania's first-ever identification guide** for micro-snails in greater Hobart's bushland fringe, alongside a set of **management guidelines**. Together, these resources will help land managers and ecologists identify Ammonite Snails and learn more about how to manage threats and improve habitat condition.

Efforts to address the threats facing Forty-spotted Pardalote form part of our long-term efforts on Bruny Island (see 'Bruny Island' section), while the Tasmanian Wedge-tailed Eagle Offset Fund (managed by NRM South) has **supported research** into the species. Outcomes from genetic research funded in the past year has found that while the population is demographically stable, it has experienced significant genetic erosion linked to long-term isolation. The fund is also supporting a University of Tasmania PhD student to investigate how land use and human activity influence habitat selection, nesting and breeding behaviour in Tasmanian Wedge-tailed Eagles.

Bruny Island: Protecting a Biodiversity Hotspot

Working alongside partners, we are restoring habitat and supporting recovery actions for threatened species - including Forty-spotted Pardalote, Swift Parrot and Eastern Quoll - on Bruny Island. Key activities this year include **habitat restoration, tree planting, weed control and interpretive signage**, as well as monitoring and research into threats facing critically endangered Forty-spotted Pardalote.

In collaboration with researchers from the Australian National University (ANU) we supported nesting box and feather dispenser maintenance, investigation into new ways to detect and control the parasitic flies (*Passeromyia longicornis*) that impact pardalote nesting success, and the development of **public factsheets** about nest boxes and parasitic flies.

We also supported the planting of **3 ha of White Gum** (*Eucalyptus viminalis*), a vital species for Forty-Spotted Pardalotes. This work forms part of a broader 'Threatened Woodland Birds' project being led by the Bruny Island Environment Network, which aims to improve connectivity between patches of Forty-Spotted Pardalote habitat.

This year we revisited Snake Island to continue weed control works. Home to a small number of White Gums, this site has previously recorded Forty-Spotted Pardalotes. Along with Pakana Services, and South-East Tasmanian Aboriginal Corporation (SETAC) rangers, we supported the Friends of Snake Island Wildcare group to remove priority weeds from around White Gum trees and saplings.

We worked with the Tasmanian Parks and Wildlife Service (PWS) on a phosphite trial to support vegetation affected by phytophthora, including new signage and track improvement works in affected areas to minimise spread by walkers.

New shorebird signage targeting beach users is raising awareness about the issues facing our shorebirds and how to best protect them. These signs are being installed in and around Adventure Bay.

The project has delivered **practical invasive species management and community engagement activities** across the island – targeting rabbits, deer and feral cats (see 'Tackling Invasive Species' section). Through our community engagement we supported events including the Bruny Island Science Fun Day, a 'Welcome Back Swifties' community event, the Bruny Island Bird Festival (including co-hosting a Swift Parrot plantation tour with Sustainable Timbers Tasmania at their not-for-harvest carbon planting to increase Swift Parrot habitat and supporting the Bruny Island District School in their community awareness and education efforts), a Landcare Tasmania Swift Parrot community event, as well as workshops on cat and deer management.



 Dr Fernanda Alves - (left, ANU) and Dr Cat Young (NRM South) setting up insecticide-treated feather dispensers for Forty-spotted Pardalotes - part of an ABC TV feature.

An important part of the project has been **supporting SETAC rangers to conduct cultural burning at Murrayfield**, and including **flora, fauna and soil monitoring** before-and-after burning. While fauna monitoring has focused on the Eastern Quoll, it captures the full range of wildlife that use the area.

Tackling Invasive Species

Over the past year, our team **installed 61 camera traps** to survey invasive rabbits (37 camera traps) and deer (24 camera traps) on Bruny Island. Results from these surveys will help inform ongoing management of these species across the island.

Cat control using cage traps, camera traps and Felixer grooming traps has continued at priority sites. This includes seabird rookeries at The Neck, hotspots in the northern part of South Bruny, and work with the Tasmanian Parks and Wildlife Service to trial cat traps around the South Bruny lighthouse. This year, **26 feral cats have been trapped, including four feral cats targeted by Felixers**.

Invasive deer management is a growing issue in southern Tasmania and an emerging focus area. We **led the development of the South-eastern Tasmania Regional Deer Management Plan**; Tasmania's first regional, cross-tenure collaborative framework for fallow deer management in peri-urban areas. The plan was co-developed with Clarence, Kingborough, Huon Valley Tasman, Hobart City and Sorell Councils, in consultation with the Invasive Species Council and PWS. This model of collaborative co-development was **presented at the Trans-Tasman Forum on Deer Management**. The plan's flexible design and framework offer a model that can be extended or replicated elsewhere in the state.



BRUNY DEER WORKSHOP

In June 2026, we delivered a practical, on-ground community deer management workshop at Murrayfield Station on Bruny Island, in partnership with Kingborough Council and Game Services Tasmania. Attended by around 25 people, including 11 Bruny Island landholders, SETAC rangers, and representatives from the Tasmanian Land Conservancy, and Clarence, Tasman and Glenorchy Councils, attendees represented a cross-section of the local and regional community.

The workshop translated information from the South-eastern Tasmania Regional Deer Management Plan into hands-on, community-level skills and increased practical capacity in fallow deer detection and control, as well as opening a community conversation about the future of coordinated deer management on Bruny Island and the broader region.



Deer workshop on Bruny Island



CELEBRATING SUCCESS FOR OUR SWAN GALAXIAS PROJECT



Our 'Enhancing outcomes for Swan Galaxias' project has now come to an end, and we are celebrating the outcome of what has been a successful partnership project focusing on one of Tasmania's lesser-known, endemic and endangered species of freshwater fish.

Since 2021, we have been working on approaches including habitat restoration, assessing suitable translocation sites and establishing new populations, using environmental DNA (eDNA) in conservation management, climate modelling, assessing management approaches and community outreach initiatives.

Working with partners at the CSIRO and Inland Fisheries Service (IFS), our work has successfully established new populations, assessed the feasibility of captive breeding and invasive species exclusion in the species' management, developed a climate modelling report and engaged with Tasmania's angler community to help build a sense of stewardship for freshwater systems and river health.

Our most significant milestone was confirmation that translocated individuals had survived and were breeding in new sites within their habitat regions. This is a positive outcome for the conservation of the species and an encouraging sign that the translocations are a viable approach for establishing long-term insurance populations.

This project has made significant strides towards the long-term recovery of the species, and demonstrates that protecting threatened species such as the Swan Galaxias requires long-term collaboration, science-led management and community support to succeed.

Our Migratory Parrots

We oversee two projects focused on at-risk migratory parrot species: Swift Parrots and Orange-bellied Parrots (OBP). These species migrate to Tasmania every spring to breed before returning to mainland Australia for winter.

Support for the establishment of conservation covenants by landholders remains an important part of our Swift Parrot protection efforts, and in 2025-26 we worked with project partner, The Tasmanian Land Conservancy, to **secure protection of over 110 ha** of private land, containing important Swift Parrot habitat under a Land for Wildlife agreement. A story about the covenants process was featured on ABC radio.

We continued our work with researchers from the ANU - a partner on both of our migratory parrot projects. In 2025-26, ANU researchers completed the Swift Parrot project's **annual flower bud survey and report** (helping to predict the flowering patterns of flowering eucalypts that influence Swift Parrot nesting patterns). Researchers also published a **population modelling study for OBPs** to gain insights into how increased mortalities could impact the population's trajectory.

One of Australia's most at-risk birds, OBPs breed only at Melaleuca in south-west Tasmania. Our work with project partners the OBP Tasmanian Program (within NRE Tasmania) to **map potential feeding habitat** along their Tasmania migratory route, has provided insights into the extent and quality of foraging habitat. This information will inform potential management options for on-ground recovery efforts (e.g. weeding and habitat restoration programs). At Melaleuca, we are supporting NRE Tas to carry out **floristic surveys** to better understand how controlled burns carried out by the PWS impacts OBP food availability. Repeated annually, these surveys are building a picture of how select OBP food plants respond after burns.

The Tasmanian Aboriginal community also play an important role in leading on-ground actions for migratory parrot conservation. We have supported the Tasmanian Aboriginal Centre (TAC) to **remove gorse from over 20 ha of Swift Parrot habitat** at Windsong (Little Swanport), and over **20 ha of potential OBP migratory feeding sites** at Preminghana on Tasmania's north-west coast. These efforts have improved habitat condition and reduced bushfire risk. The work combines cultural burning with spraying and mulching to restore native habitat values for a range of species.

Key delivery partners: Australian Museum, Australian National University, Dr Kevin Bonham (Malacologist), Bruny Enviro-Ag Services, Bruny Island Environment Network, Bushlinks Environmental Services, City of Hobart, Clarence Council, CSIRO, Forest Practices Authority, 'Friends of' groups (North Bruny, Bruny Island Quarantine Station, Snake Island), Glenorchy Council, Inala Nature Foundation, Inland Fisheries Service, Into trees, Invasive Species Council, Kingborough Council, Landcare, National Invasive Species Coordinators, Pakana Services, Sorell Council, SETAC, Sustainable Timber Tasmania, Tasman Council, Tasmanian Aboriginal Centre, Tasmanian Government, Tasmanian Land Conservancy, Threatened Plants Tasmania, University of Tasmania, Weetapoon Aboriginal Corporation, private land holders.



Alice Grieve (NRM South) chats about covenants with landholder Robyn Gray (left)

On Bruny Island, SETAC rangers, supported by ANU researchers, have been **managing Swift Parrot nest boxes** to reduce competition from feral species such as the common starling.

Acoustic Monitoring

For the second year, we have worked on an ecoacoustics project to develop an automated **biodiversity assessment tool** for rapid woodland bird health checks in eastern Australia. Led by the University of New England and Charles Sturt University with collaborators including Queensland University of Technology, University of Queensland and Bush Heritage Australia, our role has been to provide Tasmanian bird calls to train the recogniser.

As a complement to this work, this year we received funding from the Wedgetail Foundation so we could **ground-truth the recogniser performance** against systematic field surveys carried out in Tasmanian forests and improve algorithms, including validating outputs and quantifying error rates. Over the past year we completed **75 sets of surveys across 27 properties** including TLC reserves, STT managed land and Land for Wildlife properties.

The model is now complete and will be refined over coming months. At present, it can reliably detect **40 Tasmanian bird species** (plus 100 mainland species) and we will be hosting an upcoming workshop to help landholders interpret the data and make use of results. This model will improve our ability to **monitor changes in bird populations** at the community level without the need for manual validation of data.



Corporate Program

Our four focus areas, People, Systems, Finances and Performance, provide a robust framework as we build our capacity to deliver our NRM Strategy goals alongside other strategic documents.

People

Providing clear direction, expectations, rewards, and support to motivate our people to overcome barriers and deliver our performance expectations.

- Continued investment in staff training, capability and professional development.
- Strengthened cultural awareness and capability across the organisation.
- Supported staff through significant organisational change and transition.

Looking Ahead:

- Continue to prioritise workforce wellbeing, capability and longer-term workforce planning.
- Strengthen processes, tools and resources that support staff to work effectively and sustainably.

Systems

Ensuring our systems and technology are contemporary and effective, so we can be efficient and equipped for decision-making.

- Improved financial management systems and processes.
- Strengthened GIS capability and systems to support evidence-informed planning and decision-making.

Looking Ahead:

- Further develop portfolio management systems, processes and staff capability
- Continue to improve the quality, accessibility and use of organisational data and information.

Finances

Strengthening and diversifying our finances, and pursuing structured growth that enables us to implement the 2030 NRM Strategy for Southern Tasmania effectively.

- Secured four-year core funding commitments from the Tasmanian Government through to 2030.
- Maintained a strong and active project portfolio despite a constrained funding environment.

Looking Ahead:

- Diversify income and strengthen the project and investment pipeline.
- Prepare for anticipated changes to Commonwealth funding arrangements ahead of June 2028.

Performance

Sharpening our organisational and governance performance.

- Strengthened Board governance through improved annual work planning and subcommittee structures.
- Established organisational values to provide a clearer foundation for how we work.
- Refined our organisational mission to better articulate NRM South's purpose and role.
- Contributed to a stronger statewide narrative and more unified voice for regional NRM.

Looking Ahead:

- Finalise the next iteration of organisational strategy and performance measures.
- Strengthen monitoring, evaluation and reporting against organisational priorities and impact.

Growth & Diversification

Diversifying our income and partnerships remains an important part of building a resilient organisation and increasing the impact we can achieve for southern Tasmania.

Our approach is to build relationships with organisations, businesses, philanthropists and donors who share our commitment to protecting and restoring Tasmania's natural systems. These partnerships can complement core government investment by enabling us to pursue important work that may not fit traditional funding programs, respond to emerging needs, and invest in opportunities where targeted support can make a significant difference.

This year, we have continued to build the foundations for a more strategic approach to philanthropy, corporate partnerships and other forms of investment, while maintaining a strong and active project pipeline across our core areas of work.

Key Activity Highlights:

- Continued development of our philanthropy and corporate partnerships strategy and pipeline.
- Strengthened relationships with prospective philanthropic, corporate and community partners.
- Established new opportunities for individuals and organisations to directly support our conservation work.
- Continued to develop specific campaigns, projects and investment opportunities that can attract funding beyond traditional government grant programs.

Looking Ahead:

- Promote a stronger and more diverse investment pipeline aligned with our strategic priorities.
- Develop clearer propositions for philanthropic and corporate investment in high-impact conservation and resilience initiatives.
- Strengthen our capability and systems to steward long-term funding and partnership relationships.
- Trial new funding partnership models at various scales (local, statewide, national).



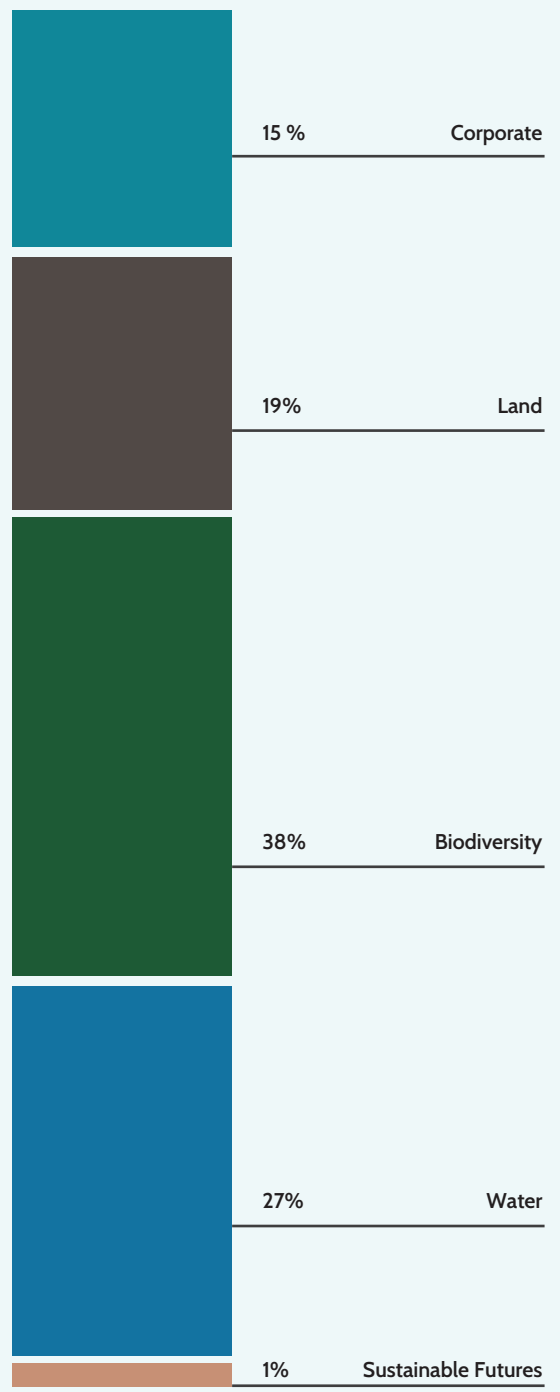


Summary of Financial Statements

Revenue by Source

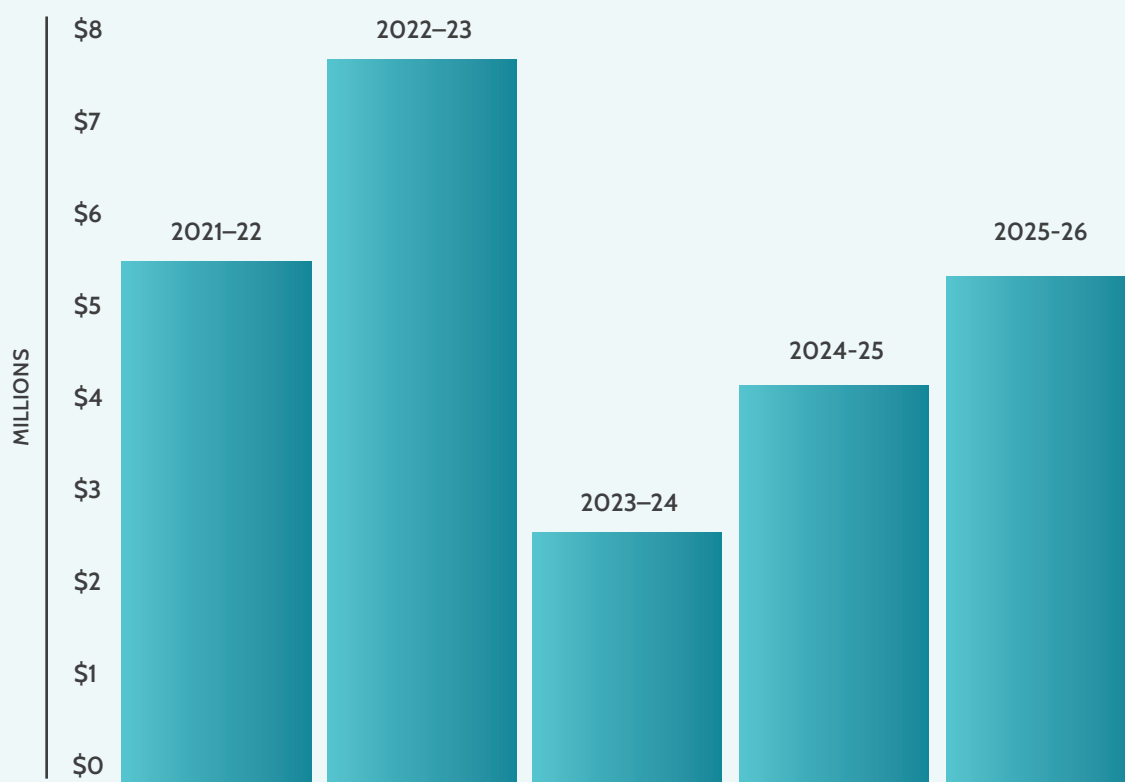


Expenditure by Program



The full Financial Statements can be viewed in the digital version of this annual report, available online in NRM South's Resource Library nrmsouth.org.au

Revenue Last 5 Years



Where Funds Come From

NRM South is a not-for-profit registered charity. We make an important contribution to southern Tasmania's economy and environment. We pursue opportunities to increase NRM investment in our region. Over the last two decades, we have secured millions of dollars in direct and in-kind investment through Australian Government, State Government, and industry partner contributions.

Where Funds Are Applied

NRM South provides vital NRM services across southern Tasmania, and beyond. The purpose of our expenditure is to deliver NRM solutions to achieve beneficial outcomes for southern Tasmania's environment, economy and people. Our corporate investment delivers the structure, governance, due diligence, and agility to enable the delivery of our strategy.



Governance Summary

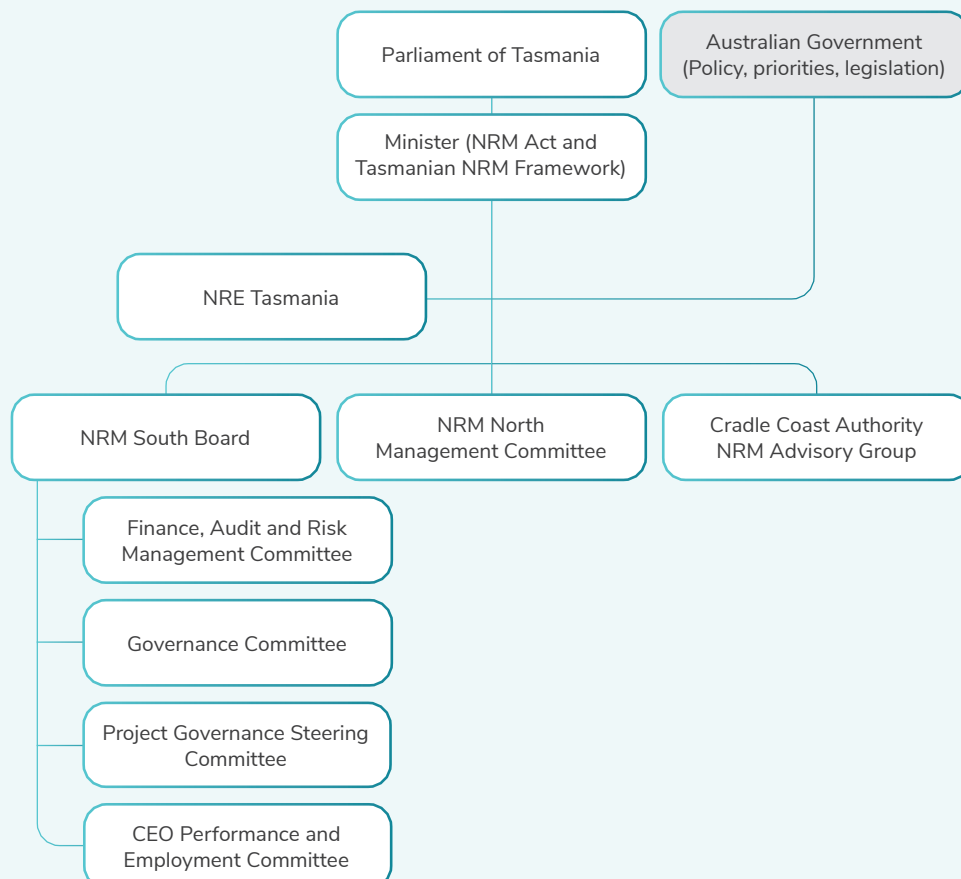
NRM South's Board and committees oversee key areas of strategic importance including direction setting, achievement of priorities, management of risks and stakeholder relationships, and supporting the CEO in business operations.

Enabling Structure

The Southern Regional Natural Resource Management Association Inc. (trading as NRM South) is an incorporated association established in 2003 in response to the Tasmanian Government's Natural Resource Management Framework and its enabling legislation, the *Tasmanian Natural Resources Management Act 2002* (NRM Act). The Association is governed by a constitution that includes governance rules and defines the requirements for the establishment and operation of the NRM South Board and Association, including membership.

The three Tasmanian NRM organisations were established under the NRM Act. Under the NRM Act, the NRM organisations are required to have a committee or Board that sets out their governance framework and ensures the organisations can meet their requirements under the NRM Act. NRM South reports through the Department of Natural Resources and Environment Tasmania to the Minister for Primary Industries and Water, and ultimately to the Parliament of Tasmania.

The Australian Government is also a significant stakeholder in the operating context of NRM South, setting national policy, priorities and legislation, as well as contributing significant funding to NRM activities in the state.





Board Purpose

The NRM South Board oversees the business affairs of NRM South and ensures it has appropriate management to carry out its objectives and functions. The Board sets our strategic direction, monitors our progress and ensures we meet all areas of compliance, and ensures continual improvement via an adaptive management approach.

The NRM South Board reports annually to an Annual General Meeting of Association Members. An Annual Report is also submitted each year to the State Government and tabled in the Tasmanian Parliament. The Tasmanian Natural Resource Management Act 2002 assigns the following functions to the Board:

- Identify the priorities for natural resource management for the region.
- Prepare a draft regional strategy for the region, for endorsement by the Minister.
- Facilitate the implementation of the regional strategy.
- Promote the Tasmanian natural resource management principles.
- Facilitate the integration of natural resource management and planning activities for the region.
- Seek, manage and allocate funds according to the regional strategy.
- Coordinate the region's participation in national and state programs related to natural resource management.
- Monitor and evaluate the implementation of the regional strategy.
- Develop and implement processes to ensure appropriate education and training in natural resource management.
- Submit an Annual Report to the Minister responsible for administering the NRM Act.

Finance and Audit Committee

A standing committee, reporting to the Board. Responsibilities and functions include financial management and reporting, internal controls, audit process, financial compliance, gift fund, reserves and investments, Director remuneration and financial risk management.

Members: Tahnee McShane (Chair), Anh Nguyen, Dan Wilcock, Nathan Johnston, Pierre Defourny, Anita Dahlenburg (to Sept 25).

Governance and Risk Committee

A standing committee, reporting to the Board. Responsibilities and functions include governance, risk oversight and management, compliance and bringing recommendations to the Board.

Members: Anh Nguyen (Chair), Chris Cosgrove, Rowan Trebilco, Peter Volker, Phillipa McCormack (to Feb 26).

CEO Performance Committee

Oversees the management, performance and remuneration of the CEO and provides advice on any significant human resource changes or policy.

Members: Bob Rutherford, Anita Dahlenburg (to Sept 25), Phillipa McCormack (to Feb 26)

Project Governance Steering Committee

Oversees projects and provides guidance on project performance, risk management and management processes, as well as advice and recommendations to the CEO to support successful organisational project performance.

Members: Peter Volker (Chair), Amy Koch, Lynn Albert, Margie Archer, Peter Saunders, Tobi Pedersen

Other Committees and Groups

Separate technical advisory groups or project working groups are established as required. They provide expert technical advice on specific matters relating to the implementation of a project.



Board Director Tenures

DIRECTOR	TENURE EXPIRY	TERMS (4 YEARS PER TERM)
Robert Rutherford	September 2027	First term in progress
Dr Peter Volker	September 2028	Second term in progress
Dr Phillipa McCormack	September 2028	Second term completed
Anh Nguyen	September 2025	Second term in progress
Anita Dahlenburg	September 2025	First term completed
Tahnee McShane	September 2027	First term in progress
Chris Cosgrove	September 2027	First term in progress
Dan Wilcock	September 2029	First term in progress
Dr Rowan Trebilco	September 2029	First term in progress
Pierre Defourny	September 2029	First term in progress
Nathan Johnston	September 2029	First term in progress
Louis Wardle	n/a	Board Intern

Attendance at Board Meetings and Subcommittee Meetings

DIRECTOR	BOARD MEETING		FAC MEETING		GAR MEETING		CEO PERFORMANCE AND EMPLOYMENT COMMITTEE	
	Held	Attended	Held	Attended	Held	Attended	Held	Attended
Robert Rutherford	10	8	5	1	n/a		1	1
Dr Phillipa McCormack*	10	6	n/a		3	2	1	
Dr Peter Volker	10	10	n/a		3	3	n/a	
Anh Nguyen	10	9	5	4	3	3	n/a	
Tahnee McShane	10	10	5	5	n/a		n/a	
Chris Cosgrove	10	9	n/a		3	3	n/a	
Anita Dahlenberg	10	3	5	1	n/a		1	
Dan Wilcock	10	9	5	4	3	1	n/a	
Dr Rowan Trebilco	10	9	5	2	3	3	n/a	
Pierre Defourny	10	9	5	4	n/a		n/a	
Nathan Johnston	10	9	5	5	n/a		n/a	

Note: *Dr Phillipa McCormack ended her second term early (Feb 26).

Board Directors and Key Management Personnel

In line with the Rules of the Association, Directors may claim sitting fees for attendance and participation in all formal activities, such as Board meetings, committee meetings and working group tasks.

In accordance with the NRM South Constitution, sitting fees are set at each year's Annual General Meeting.

Eligible Directors may also claim reimbursement for reasonable travel and other expenses associated with formal meetings and activities.

The remuneration paid to key management personnel of the Association is \$921,933 (for 6 management employees and 10 Board Directors).

Board Selection Panel

Ursula Taylor, Frances Healy, Kirsten Adams, Paul Jackson





Staff 2025-26

MANAGEMENT & CORPORATE TEAM

Nepelle Crane – CEO

Kate Malcolm – Head of Business Services¹

Jennifer Hemer – Head of Program Delivery¹

Dr Cindy Hull – Program Manager

Nathalie Laurence – Communications Coordinator

Maudie Brown – Program Performance & Systems Lead¹

PROGRAM TEAM

Tim Ackroyd – Land Program Coordinator

Belinda Neilsen – Regional Soils Coordinator

Laurel McGinnity – Water Program Coordinator

Dr Cat Young – Biodiversity Program Coordinator

Margaux Taton - Resilience Coordinator*

Dr Adam Cisterne – Senior Project Officer Biodiversity

Yolanda Hanusch – Senior Project Officer

Alice Grieve - Senior Project Officer

Zak Wheaton – Senior Project Officer

Janneke Scheeres - Senior Project Officer

Jacinta Leys - Project Officer

Monique Maclaine – Aboriginal NRM Project Officer

*new appointments

¹role change

DEPARTING STAFF 2025-26

Todd Nation – Executive Director Strategy and Business

Alexandra Nolan – Executive Assistant

James Stronach – Program Manager

Amelia Jensen - Project Officer

Joshua Glen - Senior Project Officer

Members

NRM South membership is open to organisations with an interest in NRM in southern Tasmania. The members' association is an incorporated body and has a role in electing members of the Southern NRM Regional Committee (the Board) – which in turn provides strategic guidance and direction to the CEO and Management Team of NRM South. The association meets formally each year for the AGM to ratify the Annual Report and Auditor's Report.

We wish to thank our members for their support and contributions over the last year. Our current members are:

Birdlife Tasmania

City of Hobart

Clarence City Council

Conservation Volunteers Australia

Department of Natural Resources and Environment Tasmania (NRE Tas)

Derwent Catchment Project/Enviro-dynamics

Derwent Estuary Program

Dunalley Tasman Neighbourhood House

Glamorgan Spring Bay Council

Glenorchy City Council

Greening Australia

Hobart Airport

Huon Valley Council

Hydro Tasmania

Kingborough Council

Landcare Tasmania

Pakana Services

Petrichor Wines

Private Forests Tasmania

Seafood Industry Tasmania

Sorell Council

Southern Beaches Landcare/Coastcare Inc.

Southern Midlands Council

Sustainability Learning Centre

Sustainable Timber Tasmania

Tasman Council

Tasmanian Conservation Trust

Tasmanian Land Conservancy

TasWater

Threatened Plants Tasmania

Wildcare Tasmania



 Land Program Coordinator Tim Ackroyd (r) with landholder in Geeveston

Program Funding Sources

REGIONAL DELIVERY PARTNERS (RDP)

Saving Swift Parrots
 Biodiverse Bruny
 Supporting Significant Wetlands
 Conservation Actions for Tasmania's Orange Bellied Parrots
 National Soils Monitoring Program (*Led by CSIRO*)
 Sustainable Agricultural Facilitator
 Climate Smart Farming Systems

SMART FARMS PARTNERSHIPS

Regional Soils Coordinator

URBAN RIVERS AND CATCHMENTS PROGRAM

Rivers to Ramsar

FUTURE DROUGHT FUND

Drought Tech Solutions

SAVING NATIVE SPECIES PROGRAM

Enhancing Outcomes for Swan Galaxias
 Actions for Ammonite Snails
 Bruny Island (Priority Places)

STATE GOVERNMENT

Threatened Species Partnership Program
 ReCFIT Urban Greening Grant
 HPAI Protection on Remote Islands
 Blue Green Algae project

INDUSTRY

Wedge-tailed Eagle Research Fund

PARTNERS AND OTHER FUNDERS

NRM Regions Australia
 NRM North
 Foundation for Rural and Regional Renewal
 Landcare Tasmania
 Sheep Producers Australia (*Green Sheep Project*)
 Soils for Life (*Orchard Resilience Project*)
 Wedgetail
 SmartGroup Foundation
 Inala Foundation)
 Australian National University
 UTAS –(TIA and Tas Farm Innovation Hub)
 TasWater
 Sorell and Kingborough Councils
 TasWaste South
 Primary Industries and Regions SA



SOUTHERN REGIONAL NATURAL RESOURCE MANAGEMENT
ASSOCIATION (TRADING AS NRM SOUTH)

Financial Report

For the Year ended 30 June 2026

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

Annual Financial Report
For the Year Ended 30 June 2026

**Southern Regional Natural Resource Management
Association (Trading as NRM South)
For the Year Ended 30 June 2026**

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Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

BOARD REPORT For the Year Ended 30 June 2026

Your Board Members submit the financial report of the Southern Regional Natural Resource Management Association (Trading as NRM South) for the financial year ended 30 June 2026.

1. General Information

Principal Activities

NRM South's principal activities encompass a range of vital environmental initiatives. Through various projects, we actively conserve and manage natural resources across our land, water, and biodiversity program areas. These include conservation efforts aimed at safeguarding biodiversity, endangered species, habitats, and ecosystems, spanning significant landscapes, waterways and wetlands. Conservation of native species, reforestation, habitat restoration, and protection of crucial natural areas are core components of our conservation projects. In response to climate change, we strategically plan and undertake measures to adapt and mitigate its impacts, especially concerning conservation outcomes and sustainability in natural resource industries. Additionally, we promote sustainable practices within agriculture, fisheries, and food sectors, striving to enhance food security while minimising environmental impacts. Education and awareness initiatives are fundamental to our mission, as we engage in raising awareness about environmental issues, and fostering environmentally responsible behaviours and practices.

Our income derives from grants and funding received from various sources, principally government, all directed toward supporting our activities.

As per the *Natural Resource Management Act 2002 (Tas)*, we engage in strategic planning for natural resource management, identifying priorities and formulating regional strategies to address them. We deliver all programs in collaboration with others – partnering with government agencies, not-for-profits, community groups, and private sector entities to collectively achieve the goals outlined in the strategy.

Significant Changes

No significant change in the nature of these activities occurred during the year.

2. Operating results and review of operations for the year

Operating result

The net surplus/(deficit) of the Association for the financial year amounted to \$239,715 (2025 restated: \$(641,659)).

Signed in accordance with a resolution of the members of the Board:

Board Member.....

Board Member.....

Dated 23.....day of September..... 2026

**Southern Regional Natural Resource Management
Association (Trading as NRM South)**

ABN: 86 704 088 698

**BOARD DECLARATION
For the Year Ended 30 June 2026**

The Board declare that in the Board's opinion:

- 1 The financial statements and notes, as set out on pages 6 to 16, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Australian Accounting Standards - Simplified Disclosure Requirements applicable to the entity; and
 - (a) give a true and fair view of the financial position as at 30 June 2026 and of its performance for the year ended on that date.
- 2 There are reasonable grounds to believe that NRM South will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2022* .

Signed in accordance with a resolution of the Board:

Board Member.....

Board Member.....

Dated ..23.....day of ..September..... 2026

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

Statement of Comprehensive Income For the Year Ended 30 June 2026

	Note	2026 \$	RESTATED 2025 \$
Revenue from continuing operations	3	5,359,051	4,161,967
Expenses			
Committee costs		32,640	21,816
Conference/training/travel costs		45,797	71,528
Consultants fees		56,738	68,671
Depreciation		250,854	213,899
Employment costs		2,327,323	2,035,202
Financial expenses		82,196	57,757
Meeting expenses		5,476	7,536
Motor vehicle expenses		22,285	17,625
Occupancy costs		65,254	55,705
Office running costs		243,047	190,452
Other costs		2,103	5,102
Project costs		1,985,623	2,058,333
Total Expenses		5,119,336	4,803,626
Net surplus/(deficit)		239,715	(641,659)
Other comprehensive income for the year		-	-
Total comprehensive income for the year		239,715	(641,659)

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

Statement of Financial Position

As at 30 June 2026

	Note	2026 \$	RESTATED 2025 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	2,795,069	2,774,974
Trade and other receivables	5	222,377	46,016
Accrued income	6	478,304	454,791
Other assets		24,798	19,094
TOTAL CURRENT ASSETS		3,520,547	3,294,875
NON-CURRENT ASSETS			
Property, plant and equipment	7	158,106	201,842
Intangible assets	8	14,727	34,863
Right-of-use assets	9	344,332	539,672
TOTAL NON-CURRENT ASSETS		517,166	776,377
TOTAL ASSETS		4,037,713	4,071,252
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	774,394	912,180
Deferred income	11	892,936	892,332
Employee benefits	12	125,080	107,763
Lease liability	13	167,575	143,412
TOTAL CURRENT LIABILITIES		1,959,984	2,055,687
NON-CURRENT LIABILITIES			
Employee benefits (non-current)	12	42,161	53,432
Lease liability (non-current)	13	291,600	457,880
TOTAL NON-CURRENT LIABILITIES		333,761	511,312
TOTAL LIABILITIES		2,293,745	2,566,999
NET ASSETS		1,743,968	1,504,253
EQUITY			
Unexpended project fund reserve		-	-
Designated reserve		105,519	76,541
Accumulated surpluses		1,638,449	1,427,712
TOTAL EQUITY		1,743,968	1,504,253

Southern Regional Natural Resource Management Association
(Trading as NRM South)

ABN: 86 704 088 698

Statement of Changes in Equity
For the Year Ended 30 June 2026

2026

	Accumulated surpluses	Unexpended project fund reserve	Designated reserve	Total
	\$	\$	\$	\$
Balance at 1 July 2025	1,427,712	-	76,541	1,504,253
Net surplus/(deficit) for the year	239,715	-	-	239,715
Transfer to/(from) reserves	(28,978)	-	28,978	-
Balance at 30 June 2026	1,638,449	-	105,519	1,743,968

RESTATED

2025

	Accumulated surpluses	Unexpended project fund reserve	Designated reserve	Total
	\$	\$	\$	\$
Balance at 1 July 2024	1,478,827	667,085	-	2,145,912
Net surplus/(deficit) for the year	(641,659)	-	-	(641,659)
Transfer to/(from) reserves	590,544	(667,085)	76,541	-
Balance at 30 June 2025	1,427,712	-	76,541	1,504,253

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

Statement of Cash Flows

For the Year Ended 30 June 2026

	Note	2026 \$	2025 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from grants/partners		5,159,781	4,472,962
Interest received		54,556	54,210
Payments to suppliers & employees		(5,038,014)	(4,324,360)
Net cash provided by/(used by) operating activities	16	<u>176,323</u>	<u>202,812</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of plant and equipment		(3,614)	(150,570)
Net cash used by investing activities		<u>(3,614)</u>	<u>(150,570)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayment of lease liabilities		(152,614)	(175,930)
Net cash used by financing activities		<u>(152,614)</u>	<u>(175,930)</u>
Net increase/(decrease) in cash and cash equivalents held		20,095	(123,688)
Cash and cash equivalents at beginning of year		2,774,974	2,898,662
Cash and cash equivalents at end of financial year	4	<u>2,795,069</u>	<u>2,774,974</u>

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2026

1 Summary of Material Accounting Policies

This financial report covers NRM South as an individual entity. Southern Regional Natural Resource Management Association is incorporated under the *Australian Charities and Not-for-profits Commission Act 2012 (Cth)* and domiciled in Tasmania.

(a) Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards - Simplified Disclosures. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities and the *Australian Charities and Not-for-profits Commission Act 2012 (Cth)*.

Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected fixed assets, financial assets and financial liabilities. The amounts presented within the financial statements have been rounded to the nearest dollar.

(b) Comparative Figures

Where appropriate, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments.

(d) Trade and Other Receivables

The Association considers accounts receivable to be fully collectible, accordingly no allowance for doubtful accounts is required.

(e) Property, Plant and Equipment

Property, plant and equipment are carried at cost less, where applicable, any accumulated depreciation and depreciated over their useful lives to the Association.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Furniture, fixtures and fittings	10 - 40%
Motor vehicles	20 - 40%
Office equipment	10 - 100%
Leasehold improvements	10%

(f) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2026

1 Summary of Material Accounting Policies (continued)

(g) Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Contributions made by the Association to an employee superannuation fund is recognised as an expense and corresponding liability as at the date of each payrun.

(h) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(i) Income Tax

No provision for income tax has been raised as the Association is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST.

(k) Volunteer Services

The Association has decided not to recognise volunteer services within the financial statements because the fair value of these services is not reliably measured in financial terms. Volunteer services provide value by contributing an abundance of knowledge, time and attributes.

(l) Leases

Association as a Lessee

At lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.

The right-of-use asset using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives. The right-of-use is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy. The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease.

Association as a Lessor

The Association does not act as lessor in any leasing arrangement.

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2026

1 Summary of Material Accounting Policies (continued)

(m) Revenue and Other Income

Revenue from Contracts with Customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or before the payment is due, the Association presents the contract as a contract asset, unless the Association's rights to that amount of consideration are unconditional, in which case the Association recognises a receivable. When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Association presents the contract as a contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Statement of Financial Position Balances Relating to Revenue Recognition

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

(m) Revenue and Other Income

Other Income

Assets arising from grants in the scope of AASB 1058 (i.e. agreements that are not enforceable or do not have sufficiently specific performance obligations) are recognised at their fair value when the asset is received.

The Association then considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard. Once the assets and liabilities have been recognised, then income is recognised for any difference between the recorded asset and liability.

(n) Adoption of New and Revised Accounting Standards

The adoption of new standards which became effective for the first time during 2026 has not caused any material adjustments to the reported financial position, performance or cash flow of the Association.

(o) New Accounting Standards for Application in Future Periods

The Association has decided against early adoption of these Standards. The Association has reviewed and assessed all applicable the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board and determined that none would have a material effect on the Association's operations or financial reporting.

Southern Regional Natural Resource Management Association (Trading as NRM South)

ABN: 86 704 088 698

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2026

1 Summary of Material Accounting Policies (continued)

(p) Changes in Accounting Policies & Restatement of Accounts

During the year, the Association re-assessed its treatment of grant and contractual income, with most grants and contracts deemed as containing sufficiently specific performance obligations such as to warrant application of AASB 15 rather than AASB 1058 which was previously applied. This required a change in treatment of unexpended funding reserves, recognising them instead as a liability (where the reserve balance was positive) or an asset (where the reserve balance was negative). These revisions were of a material amount and the required adjustments related to the period ended 30 June 2025. This prior year adjustment increased income received in advance (current liability), accrued income (current asset) and decreased revenue and retained earnings. The Association has restated the 2025 comparative figures as follows:

	30 June 2025 Restated \$	Increase / (Decrease) \$	30 June 2025 \$
Revenue	4,161,967	(329,144)	4,491,111
Total comprehensive income for the year	(641,659)	(329,144)	(312,515)
Accrued income	454,791	454,791	-
Deferred income	892,332	892,332	-
Unexpended project fund reserve	-	(515,296)	515,296
Designated reserves	76,541	76,541	-
Accumulated surpluses	1,427,712	1,213	1,426,499
Total Equity	1,504,253	(437,542)	1,941,795

2 Critical Accounting Estimates and Judgements

Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association, however as additional information is known then the actual results may differ from the estimates.

Key Judgement - Revenue Recognition

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a material judgement involving review of the grant documents and consideration of the terms and conditions. Grants received by the Association have been accounted for under AASB 15 and/or AASB 1058 depending on the terms and conditions and decisions made. If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

Key Estimates - Estimation of Useful Lives of Assets

The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Key Judgement - Employee Benefits

For the purpose of measurement, the Association expects that most employees will take their annual leave entitlements within a 12 month period in which they are earned, but this will not have a material impact on the amounts recognised in respect of obligations for employees' leave entitlements.

Key Estimates - Long Service Leave

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates include probabilities of reaching future entitlements have been taken into account.

Southern Regional Natural Resource Management Association

(Trading as NRM South)

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Notes to the Financial Statements For the Year Ended 30 June 2026

3 Revenue and other income

	2026 \$	RESTATED 2025 \$
Revenue		
Revenue from Federal Government	3,742,759	3,282,807
Revenue from State Government	616,680	556,320
Revenue from Local Government	9,091	-
Revenue from non-government sources	913,277	266,069
Total Revenue	5,281,807	4,105,196
 Other income	 77,244	 56,771
Total Revenue and Other Income	5,359,051	4,161,967

4 Cash and Cash Equivalents

	2026 \$	2025 \$
Cash at bank	1,978,590	1,971,377
Short-term bank deposits	816,479	803,597
Total cash and cash equivalents	2,795,069	2,774,974

5 Trade and Other Receivables

	2026 \$	2025 \$
Trade receivables	222,377	46,016
Less: Provision for impairment	-	-
Total trade and other receivables	222,377	46,016

6 Accrued Income

	2026 \$	2025 \$
Balance at the beginning of the year	454,791	-
Income accrued during the year	478,304	454,791
Less: Reversal of accruals	(454,791)	-
Balance at the end of the year	478,304	454,791

Southern Regional Natural Resource Management Association
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Notes to the Financial Statements
For the Year Ended 30 June 2026

7 Property, Plant and Equipment

	2026 \$	2025 \$
<i>Furniture, fixture and fittings</i>		
At cost	93,574	93,574
Accumulated depreciation	(44,957)	(37,802)
Total furniture, fixture and fittings	48,617	55,772
<i>Motor vehicles</i>		
At cost	125,300	125,300
Accumulated depreciation	(62,664)	(46,578)
Total motor vehicles	62,636	78,722
<i>Office equipment</i>		
At cost	135,708	132,094
Accumulated depreciation	(113,754)	(98,691)
Total office equipment	21,954	33,403
<i>Leasehold improvements</i>		
At cost	39,160	33,945
Accumulated depreciation	(14,261)	-
Total leasehold improvements	24,899	33,945
Total property, plant and equipment	158,106	201,842

(a) Movements in carrying amounts
2026

	Furniture, fixtures and fittings \$	Motor vehicles \$	Office equipment \$	Leasehold improvements \$	Total \$
Balance at the beginning of the year	55,772	78,722	33,403	33,945	201,842
Additions	-	-	3,614	-	3,614
Disposals	-	-	-	-	-
Depreciation expense	(7,154)	(16,086)	(15,064)	(9,046)	(47,350)
Balance at the end of the year	48,618	62,636	21,953	24,899	158,106

8 Intangible Assets

	2026 \$	2025 \$
<i>Website</i>		
At cost	77,110	77,110
Accumulated amortisation	(62,383)	(42,247)
Total website	14,727	34,863
Total intangibles	14,727	34,863

(a) Movements in carrying amounts of intangible assets
2026

	Website \$	Software \$	Total \$
Balance at the beginning of the year	8,350	26,513	34,863
Additions	-	-	-
Disposals	-	-	-
Amortisation expense	(8,350)	(11,785)	(20,135)
Balance at the end of the year	-	14,728	14,728

Southern Regional Natural Resource Management Association (Trading as NRM South)

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Notes to the Financial Statements For the Year Ended 30 June 2026

9 Right-of-Use Asset

	2026 \$	2025 \$
At cost	946,914	958,885
Accumulated amortisation	(602,582)	(419,213)
Total right-of-use asset	344,332	539,672

(a) Movements in carrying amounts of right-of-use assets 2026

Balance at the beginning of the year	539,672
Additions	-
Disposals	(11,971)
Depreciation for the year	(183,369)
Total	344,332

2025

Balance at the beginning of the year	690,278
Additions	-
Disposals	-
Depreciation for the year	(150,606)
Total	539,672

10 Trade and Other Payables

	2026 \$	2025 \$
Trade payables	439,234	232,288
Funds held in Trust	218,341	311,318
GST payable	29,628	78,074
Accrued expenses	38,250	83,123
SG superannuation payables	-	69,289
Other payables	-	6,832
PAYG withholding	48,941	131,256
Total trade and other payables	774,394	912,180

11 Deferred Income

	2026 \$	RESTATED 2025 \$
Balance at the beginning of the year	892,332	-
Less: deferred income recognised as revenue during the year	(465,568)	-
Income deferred during the year	466,172	892,332
Balance at the end of the year	892,936	892,332

12 Employee Benefits

	2026 \$	2025 \$
Current		
Annual leave provision	110,282	102,317
Long service leave provision	14,798	5,446
Total current employee benefits	125,080	107,763
Non-current		
Long service leave provision (Non-Current)	42,161	53,432
Total non-current employee benefits	42,161	53,432

**Southern Regional Natural Resource Management Association
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**Notes to the Financial Statements
For the Year Ended 30 June 2026**

13 Lease Liabilities

	< 1 year	1 - 5 years	> 5 years	Lease liabilities included in the Statement of Financial Position
	\$	\$	\$	\$
2026	167,575	291,600	-	459,175
2025	143,412	457,880	-	601,292

14 Financial Risk Management

	2026 \$	2025 \$
Financial assets		
Cash and cash equivalents	2,795,069	2,774,974
Trade and other receivables	222,377	46,016
Total financial assets	<u>3,017,446</u>	<u>2,820,990</u>
Financial liabilities		
Trade and other payables	774,394	912,180
Total financial liabilities	<u>774,394</u>	<u>912,180</u>

15 Auditors' Remuneration

	2026 \$	2025 \$
<i>Remuneration of the auditor of the Association</i>		
- audit of the financial statements for the year	<u>8,500</u>	<u>9,750</u>

16 Cash Flow Information

	2026 \$	RESTATED 2025 \$
(a) Reconciliation of result for the year to cashflows from operating activities		
Net surplus/(deficit) for the year	239,715	(641,659)
Depreciation and amortisation	250,854	213,899
Lease interest	22,468	48,524
(Increase)/decrease in trade and other receivables	(176,361)	(21,502)
(Increase)/decrease in accrued income	(23,513)	(454,791)
(Increase)/decrease in other assets	(5,704)	34,078
Increase/(decrease) in trade and other payables	(137,786)	189,550
Increase/(decrease) in employee benefits	6,046	50,778
Increase/(decrease) in deferred income	604	783,935
Cashflows from operations	<u>176,323</u>	<u>202,812</u>

17 Capital Commitments

There are no capital commitments for the year ended 30 June 2026 (2025: Nil).

18 Contingent liabilities and contingent assets

There are no contingent liabilities or contingent assets as at reporting date to be disclosed (2025: Nil).

Southern Regional Natural Resource Management Association (Trading as NRM South)

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Notes to the Financial Statements For the Year Ended 30 June 2026

19 Related Parties

Related parties include close family members of key management personnel, Board Members and entities that are controlled or significantly influenced by those key management personnel or their close family members. For the year ended 30 June 2026 there were transactions between NRM South and one such related party (2025: nil).

	2026 \$	2025 \$
Purchases made from Huemen Media Pty Ltd	5,565	-

20 Key Management Personnel Disclosures

The organisation defines key management personnel as those 10 Directors who sit on its Board (2025: 8) and 6 staff who hold senior management positions (2025: 7).

	2026 \$	2025 \$
Total remuneration paid to key management personnel	921,933	974,332

21 Events after the end of the reporting period

No matters or circumstances have arisen since the reporting date which significantly affected or may significantly affect the operations of the Association, the results of the operation, or the state of affairs of the Association in future financial years.

22 Economic dependence

NRM South is dependent on the ongoing receipt of the Federal and State Government grants for the majority of its revenue used to operate the business. At the date of this report the Board members have no reason to believe the ongoing receipt of the Federal and State Government grants will not continue to support NRM South.

23 Association details

The registered office of the Association is:
Southern Regional Natural Resource Management Association (Trading as NRM South)
Level 1, 89 Brisbane Street
Hobart TAS 7000

Auditor's Independence Declaration to the Members of NRM South

In relation to our audit of the financial report of NRM South for the financial year ended 30 June 2026, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements in accordance with Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012* and any applicable code of professional conduct.

Wise Lord & Ferguson

WISE LORD & FERGUSON

A handwritten signature in blue ink, appearing to read 'Nick Carter'.

Nick Carter
Partner

Dated: 23 September 2026



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NRM SOUTH

To the members of NRM South

Opinion

We have audited the financial report of NRM South (the Association), which comprises the statement of financial position as at 30 June 2026, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of the registered entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2026 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards – AASB 1060: *General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and Division 60 of *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2026, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – AASB 1060: *General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

We confirm that the independence declaration required by the ACNC Act, which has been given to the responsible entities of NRM South, would be in the same terms if given to the responsible entities as at the time of this auditor's report.

Wise Lord & Ferguson

WISE LORD & FERGUSON



Nick Carter

Partner

Date: 23 September 2026