NRM SOUTH

ANNUAL GENERAL MEETING

24 September 2026
2:00 – 4:30 PM
Tasmanian Hockey Centre

NRM South Annual General Meeting Agenda

Time	Item	Motion
2:00pm	**Arrival tea, coffee and networking**	**-**
2:10pm	**Welcome and acknowledgements**	**-**
2:15pm	**NRM South's Annual Achievements**	**-**
	Chair's Address	-
	CEO's Address	-
	Listening to the Landscape – Acoustic Bird Monitoring (Dr Catherine Young)	-
3:30pm	**Formal Business (Member attendance required)**	**-**
	Approve Minutes of the 2025 AGM	Motion 1
	Accept Financial Statements and Auditor's Report 2025/26	Motion 2
	Approve Auditor Appointment for 2026/27	Motion 3
	Approve Board Remuneration for 2026/27	Motion 4
	Receive and Ratify Annual Report 2025/26	Motion 5
	Other Business 1. Note Appointment of CEO as Public Officer for 2026/27 2. Note Board Selection Panel Members for 2026/27 3. Questions to the Directors	Motion 6
4:10pm	**Close of formal business and Networking**	**-**

Motion 1: Approve Minutes of the 2025 AGM

RECOMMENDATION:

That the Association approves the minutes of the 2025 AGM (attached).

Southern Regional Natural Resource Management Association Inc.

2025 Annual General Meeting

24 September 2025

Minutes

Meeting Open:

The meeting was opened at 2:10 p.m.

Attendees:

Association members:

- Bill Harvey, Landcare Tasmania, Hobart City Council
- Elizabeth Quinn, Kingborough Council
- Heidi Krajewsky, Birdlife Tasmania
- John Easton, Pakana Services
- Kerrie Brown, Dunalley Tasman Neighbourhood House Inc.
- Lucy Smejkal, NRE Tasmania
- Megan Lewis, Greening Australia
- David Ikedife, Hydro Tasmania
- Lynn Albert, NRE Tasmania
- Katherine Tuft, Tasmanian Land Conservancy

Non-members:

- Aderildo Bueno da Cunha, Glenorchy City Council
- Alan Morgan
- Amie Scruton, Scruton Advisory
- Andrew Scanlon, Former NRM South Chair
- Ashleigh Carden, Glenorchy City Council
- Claire Ellis, Former NRM South Board Member
- Daniel Johns, Steadfast
- David Mossop, NRE
- Ella Weston, Derwent Catchment Project
- Ellie Paine, UTAS
- Graham McLean, Conservation Landholders Tasmania
- Jackson Merrigan

- Janet Gatehouse, Sorel Council
- Jessie Fitzgibbon, Landcare Tasmania
- Kate Aarnoutse, Landcare Tasmania
- Katherine Tuft, Tasmanian Land Conservancy
- Liana Williams, UTAS
- Matthew Cameron, Blue Conservation Services
- Megan Saunders, CSIRO
- Michael Stretton, City of Hobart
- Niall Williams, An Impact
- Nick Randall, Landcare Tasmania
- Peter Harrison, Eco Adapt
- Sarah West
- Sophie Milic, Rural Business Tasmania
- Tegan Lovell, Tas Waste
- Tobi Pedersen, NRM South Projects Steering Committee
- Victor Shelamoff, Blue Conservation Services

NRM South Board, committee and panel members:

- Anh Nguyen, NRM South Board Member
- Anita Dahlenburg, NRM South Board Member
- Bob Rutherford, NRM South Board Member
- Chris Cosgrove, NRM South Board Member
- Peter Volker, NRM South Board Member
- Phillipa McCormack, NRM South Board Member and Governance and Risk Committee
- Tahnee McShane, NRM South Board Member and FARM Committee
- Dan Wilcock, NRM South Board Member
- Rowan Trebilco, NRM South Board Member
- Pierre Defourny, NRM South Board Member
- Louis Wardle, NRM South Board Member (Intern)
- Kirsten Adams, NRM South Board Selection Panel
- Ursula Taylor, NRM South Board Selection Panel

NRM South staff:

- Nepelle Crane
- Todd Nation
- Jennifer Hemer
- Zak Wheaton
- James Stronach
- Kate Malcolm
- Alexandra Nolan
- Tim Ackroyd
- Jacinta Leys
- Belinda Nielsen
- Janneke Scheeres
- Natasha Blaesbjerg
- Maudie Brown
- Nathalie Laurence
- Adam Cisterne
- Catherine Young

Apologies:

Board, Committee and Panel Members:

- Nathan Johnston, NRM South Board Member and FARM Committee
- Paul Jackson, Selection Panel Member
- Frances Healy, Selection Panel Member

Staff

- Amelia Jensen
- Monique Maclaine
- Yolanda Hanusch (Maternity Leave)
- Cindy Hull
- Joshua Glen
- Laurel McGinnity
- Alice Grieve

Members:

- Nicole Sherriff, Tasmanian Land Conservancy
- Karen Dick, Birdlife Tasmania
- David White, Sustainable Timber Tasmania
- Peter Stronach, Landcare Tasmania
- Rene Raichert, Kingborough City Council
- Brad Lewis, Clarence City Council
- Priscilla Richards, Threatened Plants Tasmania
- Dibas Panta, Sorrell City Council
- Jo Crisp, NRE Tasmania
- Phil Watson, City of Clarence Council
- Jasmine Young, Glenorchy City Council

Others:

- Maria Weeding and Helen Geard, NRM South members from Southern Midlands Council
- Anna Reynolds, Mayor of City of Hobart
- Cheryl Arnol, Mayor of Glamorgan Spring Bay Council
- Sue Hickey, Mayor of Glenorchy Council
- Alison Flakemore, Crowe
- Malcolm Johnson, Huon Valley Council
- Peter Harrison, Eco Adapt
- Corinna Dwan, Marine Bioproducts
- Isabelle Hawton, RecFIT
- Louise Wilson, NRE Tasmania
- Amber Tucker, Steadfast Taswide Insurance Brokers

Introduction and Acknowledgement of Country:

CEO, Nepelle Crane welcomed all attendees and provided an Acknowledgement of Country.

Chair and CEO's Address

Chair, Bob Rutherford presented the Chair's Address and highlighted the importance of NRM organisations.

CEO, Nepelle Crane presented the Annual Report, highlighting the achievements and initiatives over the last financial year. Nepelle Crane thanked the NRM South team and partners for their efforts.

Presentation: Pitt Water-Orielton Lagoon, Southeast Tasmania

Water Program Manager, Jennifer Hemer presented *Building a program of effort to improve catchment and wetland health in a Ramsar-listed Coastal Lagoon System in the Pitt Water-Orielton Lagoon, Southeast Tasmania* highlighting the assets, values and threats, and the contributions across the Land, Water and Biodiversity teams at NRM South, alongside NRM South's partners and funders.

Close out of Annual Achievements and Membership Exercise

Chair, Bob Rutherford, thanked Jennifer for her presentation then briefed NRM South members on how to vote, before declaring formal business of the AGM open and moving into the formal motions.

Motion 1: Approve Minutes of the 2024 AGM

The minutes of the NRM South 2024 AGM were circulated prior to the meeting.

Motion 1

The Chair proposed that the minutes of the NRM South 2024 AGM be accepted.

Moved:	Bill Harvey, Landcare Tasmania
Seconded:	Lucy Smejkal, Department of Natural Resources and Environment Tasmania
Outcome:	Motion carried
Comments:	Nil

Motion 2: Accept Financial Report and Auditor's Report 2024/25

Tahnee McShane, Chair of the Finance, Audit and Risk Management (FARM) Committee presented the annual accounts for 2024/2025. Tahnee noted NRM South's accounts were audited by Crowe, who have been our appointed auditors for the last four years and have confidence in their detailed review of NRM South's accounts. Tahnee also spoke to the Financial Position and Auditor's Report for 2024/25.

Motion 2

Tahnee McShane proposed that the Association accepts the Financial Report and Auditor's Report for 2024/25.

Moved:	Bill Harvey, Landcare Tasmania
Seconded:	Elizabeth Quinn, Kingborough Council
Outcome:	Motion carried.
Comments:	Nil

Motion 3: Note Auditor Appointment Process 2025/26

Tahnee McShane outlined Crowe's appointment over the last five years with the Board resolving to go to market to seek an alternative auditor for the 2025/26 financial year.

Motion 3

Tahnee McShane put forward Motion 3, that the Association notes a Board-led selection process for an auditor for the 2025/26 financial year.

Noted

Motion 4: Approve Board Remuneration for 2025/26

Tahnee McShane outlined that Management, and the Board have reviewed remuneration rates with reference to the Tasmanian Government Board Fee Policy, and that this was presented to Members at the September 2023 AGM. For half day meetings and workshops, Directors may claim up to $185, and the Chair may claim up to $245. For full day meetings and workshops, Directors may claim up to $371, and the Chair may claim up to $490. While it was suggested that the remuneration rates remain stable for the 5-year period, 2023 to 2028, it was noted that these rates will be reviewed and ratified by Association Members annually.

Motion 4

Tahnee McShane proposed that the Association approves the remuneration for Directors of the Board for the 2025/26 financial year.

Moved:	Bill Harvey, Landcare Tasmania
Seconded:	Megan Lewis, Greening Australia
Outcome:	Motion carried.
Comments:	Nil

Governance Update

Chair of the Governance Committee, Phillipa McCormack, provided an update highlighting that from October 2025, this Committee's remit will be expanded to include a strategic focus on risk. The new Governance and Risk Committee will meet four times a year. Their work will include succession planning, reviewing and developing governance frameworks and instruments, and conducting risk and opportunity reviews or horizon scans to better inform the Board's strategic thinking and planning.

This revised scope better allocates the strategic workload across the Board, as this Committee (members: Chris Cosgrove, Peter Volker and Rowan Trebilco) takes responsibility for non-finance-related risks from what was the Finance, Audit and Risk Committee (FARM).

Phillipa McCormack thanked the FARM Committee, CEO (Nepelle Crane) and the Executive Director, Strategy and Business (Todd Nation) for their hard work.

Motion 5: Accept Appointment of Board Directors, note Board Intern, Acknowledge Selection Panel

Phillipa McCormack outlined the Board Selection Panel process, highlighting three of the existing four Panel members agreeing to continue in this role for the coming year and thanked them for their willingness to be re-appointed.

- Ursula Taylor
- Frances Healy
- Kirsten Adams

Phillipa McCormack advised the stepping down of Lyndel Wilson and thanked her for her time and effort she committed to the role. Phillipa then introduced and welcomed Paul Jackson, CEO of TasWaste, as the fourth member of the Board Selection Panel.

Phillipa McCormack announced the departure of Board Director Anita Dahlenburg along with Ingrid Van Putten and thanked them for the important contributions they made to the organisation.

Phillipa McCormack introduced the four new Board Directors, putting forward for appointment by the members:

- Dan Wilcock
- Rowan Trebilco
- Pierre Defourny
- Nathan Johnston

Phillipa McCormack announced the Board of NRM South, appointed its first Director Intern, Louis Wardle.

Motion 5

Phillipa McCormack put forward Motion 5, that the Association Members accept the appointment of the Board Directors as nominated: Dan Wilcock, Rowan Trebilco, Pierre Defourny and Nathan Johnston.

Moved:	Megan Lewis, Greening Australia
Seconded:	Heidi Krajewsky, Birdlife Tasmania
Outcome:	Motion carried.
Comments:	Nil

Motion 6: Receive and Ratify Annual Report 2024 / 2025

Motion 6

Phillipa McCormack proposed that the Association receive and ratify the Annual Report for 2024/25.

Moved:	Megan Lewis, Greening Australia
Seconded:	Bill Harvey, Landcare Tasmania
Outcome:	Motion carried.
Comments:	Nil

Motion 7: Note Appointment of CEO as Public Officer for 2025 / 2026

Phillipa McCormack reported that the Board has nominated Nepelle Crane, CEO, as the Public Officer for 2025/26 and requested the Association Members note this appointment.

Motion 7

Phillipa McCormack proposed the Association notes the appointment of the CEO, Nepelle Crane, as Public Officer for 2025/26.

Noted

Questions for the Directors:

The Board of Directors invited questions from Association Members.

No questions were forthcoming.

Scanlon Scholarship Announcement:

Chair, Bob Rutherford, announced the Scanlon Scholarship recipient for 2026 was awarded to Tim Ackroyd, highlighting that Tim will undertake dedicated study tours in Europe and New Zealand.

Close of the AGM

The meeting was formally closed at 3:40pm

Motion 2: Accept Financial Statements and Auditor’s Report for 2025/26

RECOMMENDATION:

That the Association accepts the Financial Statements and Auditor’s Report for 2025/26.

Purpose

To present the Association’s Financial Statements and Auditor’s Report for 2025/26 to the Association.

Background

Each year the Financial Statements are independently audited.

The Board and the Finance and Audit Committee have reviewed the audited Financial Statements and recommended them to the Board for approval prior to presentation to Association Members.

The Audited Financial Statements are signed by the Chair on behalf of the Board and presented to the Association at the AGM.

Motion 3: Approve Auditor Appointment for 2026/27

RECOMMENDATION:

That the Association approves the appointment of WLF as Auditors for the 2026/27 financial year.

Purpose

To seek the Association's agreement to appoint an Auditor for the period 2026/27.

Background

Under the current rules of the Southern Regional NRM Association Inc. (Section 19 and 23), the stakeholder members present at each Annual General Meeting are to appoint the Auditor of the Association. The Rules also make provision for the Board to appoint the Auditor if the appointment is not made at the AGM (23.3).

WLF was appointed as the audit firm for the firm time in 2025/26, following a procurement process and recommendation from the Finance and Audit Committee.

Continuing with WLF will support audit continuity following their initial appointment and allow the firm to build on its understanding of the Association's operations, systems and financial reporting requirements.

Motion 4: Approve Board Remuneration for 2026/27

RECOMMENDATION:

That the Association approves the remuneration for Directors of the Board for the 2026/27 financial year.

Purpose

To seek the Association's agreement to remuneration rates for Board Directors for the period 2026/27.

Background

At the AGM each September, NRM South's Association Members are provided with the Board remuneration/sitting fee recommendation and asked to ratify the proposed fees.

In 2023, Management and the Board undertook a review of the fees with reference to the *Tasmanian Government Board Fee Policy* (particularly in relation to a non-trading Board). New rates were proposed for the 5-year period 2023–2028:

	Approved rate framework 2023–2028	
	Half Day	**Full Day**
Chair Fee	$245	$490
Director Fee	$185	$371

Whilst it was suggested that the remuneration rates remain stable for 2023–2028, it was recommended that the rates are reviewed and ratified by Members annually.

Following a review, it is proposed the remuneration rates remain unchanged for 2026/27.

Motion 5: Receive and Ratify Annual Report 2025/26

RECOMMENDATION:

That the Association receive and ratify the Annual Report for 2025/26.

Purpose

To seek the Association's approval of the Annual Report 2025/26.

Background

An Annual Report has been prepared and will be presented to the Association. The Chief Executive Officer, Nepelle Crane, will present the Annual Report, highlight the key projects and achievements, and thank the Board, Committees and staff for their contributions to NRM South.

Motion 6: Other Business – Governance Appointments

RECOMMENDATION:

That the Association notes the appointment of the CEO, Nepelle Crane, as Public Officer for 2026/27.

Purpose

Appointment of the CEO, Ms Nepelle Crane, as Public Officer.

Background

The Rules of the Association notes that the "Public Officer" is appointed by the Board in accordance with section 14 of the *Associations Incorporation Act 1964 (Tas).*

The Public Officer is responsible for ensuring that documents are filed with the Tasmanian Commissioner for Corporate Affairs (Consumer, Building and Occupational Services) in accordance with the Act and for maintaining a current copy of the Rules of the Association.

The Chair notes that Ms Nepelle Crane was appointed to the role of Public Officer for the Association following commencement in the role of Chief Executive Officer in December 2019.

Because these actions are administrative and reporting type functions, many Associations name a staff member as their Public Officer. The nomination of Ms Nepelle Crane as the Public Officer was provided as an appropriate method of meeting this administrative requirement.

RECOMMENDATION:

That the Association notes the Board Selection Panel Members for 2026/27.

Purpose

Appointment of the Board Selection Panel Members.

Background

The Board Selection Panel represents a balance of natural resource management interests and oversees the appointment of Board members in a transparent, merit-based, and impartial manner. Its role is to assess candidates against agreed criteria, ensure diversity and balance of skills, and recommend appointments.

The Board acknowledges and thanks the continued appointment of Ursula Taylor, Frances Healy, Kirsten Adams and Paul Jackson in 2026/27.